

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): All Locations
Institution Account(s): THE PEMBROKE CONCENTRATED FUND

Lightspeed POS Inc.

Meeting Date: 08/08/2019 Country: Canada Primary Security ID: 53227R106
Record Date: 06/10/2019 Meeting Type: Annual Ticker: LSPD

Shares Voted: 37,528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Subordinate Voting Shareholders and Multiple Voting Shareholders	Mgmt			
1.1	Elect Director Patrick Pichette	Mgmt	For	For	For
1.2	Elect Director Dax Dasilva	Mgmt	For	For	For
1.3	Elect Director Jean Paul Chauvet	Mgmt	For	For	For
1.4	Elect Director Marie-Josée Lamothe	Mgmt	For	For	For
1.5	Elect Director Paul McFeeters	Mgmt	For	For	For
1.6	Elect Director Rob Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

WNS (Holdings) Limited

Meeting Date: 09/26/2019 Country: Jersey Primary Security ID: 92932M101
Record Date: 08/22/2019 Meeting Type: Annual Ticker: WNS

Shares Voted: 12,306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Grant Thornton India LLP as Auditors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Reelect Adrian T. Dillon as a Director	Mgmt	For	For	For
5	Reelect Gareth Williams as a Director	Mgmt	For	For	For
6	Reelect Mario P. Vitale as a Director	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For

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Paycom Software, Inc.

Meeting Date: 04/27/2020Country: USAPrimary Security ID: 70432V102
Record Date: 03/11/2020Meeting Type: AnnualTicker: PAYC

Shares Voted: 4,258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janet B. Haugen	Mgmt	For	Withhold	Withhold
1.2	Elect Director J.C. Watts, Jr.	Mgmt	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Charles River Laboratories International, Inc.

Meeting Date: 05/06/2020Country: USAPrimary Security ID: 159864107
Record Date: 03/16/2020Meeting Type: AnnualTicker: CRL

Shares Voted: 9,965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Foster	Mgmt	For	For	For
1.2	Elect Director Nancy C. Andrews	Mgmt	For	For	For
1.3	Elect Director Robert J. Bertolini	Mgmt	For	For	For
1.4	Elect Director Stephen D. Chubb	Mgmt	For	For	For
1.5	Elect Director Deborah T. Kochevar	Mgmt	For	For	For
1.6	Elect Director Martin W. MacKay	Mgmt	For	For	For
1.7	Elect Director George E. Massaro	Mgmt	For	For	For
1.8	Elect Director George M. Milne, Jr.	Mgmt	For	For	For
1.9	Elect Director C. Richard Reese	Mgmt	For	For	For
1.10	Elect Director Richard F. Wallman	Mgmt	For	For	For
1.11	Elect Director Virginia M. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

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SiteOne Landscape Supply, Inc.

Meeting Date: 05/13/2020 Country: USA Primary Security ID: 82982L103
Record Date: 03/17/2020 Meeting Type: Annual Ticker: SITE

Shares Voted: 13,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William (Bill) W. Douglas, III	Mgmt	For	For	For
1.2	Elect Director Jeri L. Isbell	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Albany International Corp.

Meeting Date: 05/14/2020 Country: USA Primary Security ID: 012348108
Record Date: 03/20/2020 Meeting Type: Annual Ticker: AIN

Shares Voted: 17,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christine L. Standish	Mgmt	For	For	For
1.2	Elect Director Erland E. Kailbourne	Mgmt	For	For	For
1.3	Elect Director John F. Cassidy, Jr.	Mgmt	For	For	For
1.4	Elect Director John B. Scannell	Mgmt	For	For	For
1.5	Elect Director Katharine L. Plourde	Mgmt	For	For	For
1.6	Elect Director A. William Higgins	Mgmt	For	For	For
1.7	Elect Director Kenneth W. Krueger	Mgmt	For	For	For
1.8	Elect Director Lee C. Wortham	Mgmt	For	For	For
1.9	Elect Director Mark J. Murphy	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Outside Director Stock Awards/Options in Lieu of Cash	Mgmt	For	For	For

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Stoneridge, Inc.

Meeting Date: 05/19/2020Country: USAPrimary Security ID: 86183P102
Record Date: 03/20/2020Meeting Type: AnnualTicker: SRI

Shares Voted: 78,474

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan B. DeGaynor	Mgmt	For	For	For
1.2	Elect Director Jeffrey P. Draime	Mgmt	For	For	For
1.3	Elect Director Douglas C. Jacobs	Mgmt	For	For	For
1.4	Elect Director Ira C. Kaplan	Mgmt	For	For	For
1.5	Elect Director Kim Korth	Mgmt	For	For	For
1.6	Elect Director William M. Lasky	Mgmt	For	For	For
1.7	Elect Director George S. Mayes, Jr.	Mgmt	For	For	For
1.8	Elect Director Paul J. Schlather	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For

Euronet Worldwide, Inc.

Meeting Date: 05/21/2020Country: USAPrimary Security ID: 298736109
Record Date: 03/24/2020Meeting Type: AnnualTicker: EEFY

Shares Voted: 12,887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrzej Olechowski	Mgmt	For	For	For
1.2	Elect Director Eriberto R. Scocimara	Mgmt	For	For	For
1.3	Elect Director Mark R. Callegari	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

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Gentherm Incorporated

Meeting Date: 05/21/2020Country: USAPrimary Security ID: 37253A103
Record Date: 04/06/2020Meeting Type: AnnualTicker: THRM

Shares Voted: 20,709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sophie Desormiere	Mgmt	For	For	For
1.2	Elect Director Phillip M. Eyler	Mgmt	For	For	For
1.3	Elect Director Yvonne Hao	Mgmt	For	For	For
1.4	Elect Director Ronald Hundzinski	Mgmt	For	For	For
1.5	Elect Director Charles Kummeth	Mgmt	For	For	For
1.6	Elect Director Byron Shaw, II	Mgmt	For	For	For
1.7	Elect Director John Stacey	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

HMS Holdings Corp.

Meeting Date: 05/27/2020Country: USAPrimary Security ID: 40425J101
Record Date: 04/02/2020Meeting Type: AnnualTicker: HMSY

Shares Voted: 61,504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine Baicker	Mgmt	For	For	For
1b	Elect Director Robert Becker	Mgmt	For	For	For
1c	Elect Director Craig R. Callen	Mgmt	For	For	For
1d	Elect Director William C. Lucia	Mgmt	For	For	For
1e	Elect Director William F. Miller, III	Mgmt	For	For	For
1f	Elect Director Jeffrey A. Rideout	Mgmt	For	For	For
1g	Elect Director Ellen A. Rudnick	Mgmt	For	For	For
1h	Elect Director Bart M. Schwartz	Mgmt	For	For	For

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HMS Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Richard H. Stowe	Mgmt	For	For	For
1j	Elect Director Cora M. Tellez	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Installed Building Products, Inc.

Meeting Date: 05/28/2020	Country: USA	Primary Security ID: 45780R101
Record Date: 04/02/2020	Meeting Type: Annual	Ticker: IBP
Shares Voted: 18,217		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael T. Miller	Mgmt	For	For	For
1.2	Elect Director Vikas Verma	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Descartes Systems Group Inc.

Meeting Date: 05/28/2020	Country: Canada	Primary Security ID: 249906108
Record Date: 04/20/2020	Meeting Type: Annual/Special	Ticker: DSG
Shares Voted: 23,205		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director Deborah Close	Mgmt	For	For	For
1.3	Elect Director Eric A. Demirian	Mgmt	For	For	For
1.4	Elect Director Dennis Maple	Mgmt	For	For	For
1.5	Elect Director Chris Muntwyler	Mgmt	For	For	For
1.6	Elect Director Jane O'Hagan	Mgmt	For	For	For

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The Descartes Systems Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Edward J. Ryan	Mgmt	For	For	For
1.8	Elect Director John J. Walker	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Shareholder Rights Plan	Mgmt	For	For	For

Globus Medical, Inc.

Meeting Date: 06/03/2020	Country: USA	Primary Security ID: 379577208
Record Date: 04/06/2020	Meeting Type: Annual	Ticker: GMED
Shares Voted: 33,401		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Demski	Mgmt	For	Against	Against
1b	Elect Director Robert A. Douglas	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Monolithic Power Systems, Inc.

Meeting Date: 06/11/2020	Country: USA	Primary Security ID: 609839105
Record Date: 04/20/2020	Meeting Type: Annual	Ticker: MPWR
Shares Voted: 7,386		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor K. Lee	Mgmt	For	Withhold	Withhold
1.2	Elect Director James C. Moyer	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For

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Kinaxis Inc.

Meeting Date: 06/16/2020 Country: Canada Primary Security ID: 49448Q109
Record Date: 05/04/2020 Meeting Type: Annual Ticker: KXS

Shares Voted: 14,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John (Ian) Giffen	Mgmt	For	For	For
1.2	Elect Director Robert Courteau	Mgmt	For	For	For
1.3	Elect Director Gillian (Jill) Denham	Mgmt	For	For	For
1.4	Elect Director Angel Mendez	Mgmt	For	For	For
1.5	Elect Director Pamela Passman	Mgmt	For	For	For
1.6	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For	For
1.7	Elect Director Kelly Thomas	Mgmt	For	For	For
1.8	Elect Director John Sicard	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For