### MongoDB, Inc.

Meeting Date: 07/10/2020	Country: USA	Primary Security ID: 60937P106
Record Date: 05/15/2020	Meeting Type: Annual	Ticker: MDB

Shares Voted: 10,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Archana Agrawal	Mgmt	For	For	For
1.2	Elect Director Hope Cochran	Mgmt	For	Withhold	Withhold
1.3	Elect Director Dwight Merriman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## WNS (Holdings) Limited

Meeting Date: 09/24/2020	Country: Jersey	Primary Security ID: 92932M101
Record Date: 08/20/2020	Meeting Type: Annual	Ticker: WNS

Shares Voted: 48,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Grant Thornton India LLP as Auditors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Reelect Michael Menezes as a Director	Mgmt	For	For	For
5	Reelect Keith Haviland as a Director	Mgmt	For	For	For
6	Reelect Keshav R. Murugesh as a Director	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
9	Authorize Share Repurchase Program	Mgmt	For	Against	Against

## **Bio-Techne Corporation**

Meeting Date: 10/29/2020	Country: USA	Primary Security ID: 09073M104
Record Date: 09/03/2020	Meeting Type: Annual	Ticker: TECH

Shares Voted: 4,020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2a	Elect Director Robert V. Baumgartner	Mgmt	For	For	For
2b	Elect Director Julie L. Bushman	Mgmt	For	For	For
2c	Elect Director John L. Higgins	Mgmt	For	For	For
2d	Elect Director Joseph D. Keegan	Mgmt	For	For	For
2e	Elect Director Charles R. Kummeth	Mgmt	For	For	For
2f	Elect Director Roeland Nusse	Mgmt	For	For	For
2g	Elect Director Alpna Seth	Mgmt	For	For	For
2h	Elect Director Randolph Steer	Mgmt	For	For	For
2i	Elect Director Rupert Vessey	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify KPMG, LLP as Auditors	Mgmt	For	For	For

### **Dolby Laboratories, Inc.**

Meeting Date: 02/02/2021	Country: USA	Primary Security ID: 25659T107
Record Date: 12/07/2020	Meeting Type: Annual	Ticker: DLB

Shares Voted: 32,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Yeaman	Mgmt	For	For	For
1.2	Elect Director Peter Gotcher	Mgmt	For	For	For
1.3	Elect Director Micheline Chau	Mgmt	For	For	For
1.4	Elect Director David Dolby	Mgmt	For	For	For
1.5	Elect Director Simon Segars	Mgmt	For	For	For

### **Dolby Laboratories, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Roger Siboni	Mgmt	For	For	For
1.7	Elect Director Anjali Sud	Mgmt	For	For	For
1.8	Elect Director Avadis Tevanian, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Sangoma Technologies Corporation

Meeting Date: 03/29/2021	Country: Canada	Primary Security ID: 80100R101
Record Date: 02/19/2021	Meeting Type: Special	Ticker: STC
	Shares Voted: 834,271	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of StarBlue Inc. and Creation of a New Control Person	Mgmt	For	For	For

## A. O. Smith Corporation

Meeting Date: 04/13/2021	Country: USA	Primary Security ID: 831865209
Record Date: 02/16/2021	Meeting Type: Annual	Ticker: AOS
	Shares Voted: 57,960	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald D. Brown	Mgmt	For	For	For
1.2	Elect Director Ilham Kadri	Mgmt	For	For	For
1.3	Elect Director Idelle K. Wolf	Mgmt	For	For	For
1.4	Elect Director Gene C. Wulf	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## **Altus Group Limited**

Meeting Date: 05/05/2021	Country: Canada	Primary Security ID: 02215R107
Record Date: 03/19/2021	Meeting Type: Annual	Ticker: AIF
	Charge Veted: 74.442	

Shares Voted: 74,442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Angela L. Brown	Mgmt	For	For	For
1b	Elect Director Colin Dyer	Mgmt	For	For	For
1c	Elect Director Anthony Gaffney	Mgmt	For	For	For
1d	Elect Director Michael J. Gordon	Mgmt	For	For	For
1e	Elect Director Anthony Long	Mgmt	For	For	For
1f	Elect Director Diane MacDiarmid	Mgmt	For	For	For
1g	Elect Director Raymond C. Mikulich	Mgmt	For	For	For
1h	Elect Director Janet P. Woodruff	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

# **Charles River Laboratories International, Inc.**

Meeting Date: 05/06/2021	Country: USA	Primary Security ID: 159864107
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: CRL
	Shares Voted: 6,834	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Foster	Mgmt	For	For	For
1.2	Elect Director Nancy C. Andrews	Mgmt	For	For	For
1.3	Elect Director Robert Bertolini	Mgmt	For	For	For
1.4	Elect Director Deborah T. Kochevar	Mgmt	For	For	For
1.5	Elect Director George Llado, Sr.	Mgmt	For	For	For
1.6	Elect Director Martin W. Mackay	Mgmt	For	For	For
1.7	Elect Director George E. Massaro	Mgmt	For	For	For
1.8	Elect Director George M. Milne, Jr.	Mgmt	For	For	For

## **Charles River Laboratories International, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director C. Richard Reese	Mgmt	For	For	For
1.10	Elect Director Richard F. Wallman	Mgmt	For	For	For
1.11	Elect Director Virginia M. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

#### Trex Company, Inc.

Meeting Date: 05/06/2021	Country: USA	Primary Security ID: 89531P105
Record Date: 03/10/2021	Meeting Type: Annual	Ticker: TREX

Shares Voted: 29,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James E. Cline	Mgmt	For	For	For
1.2	Elect Director Bryan H. Fairbanks	Mgmt	For	For	For
1.3	Elect Director Gena C. Lovett	Mgmt	For	For	For
1.4	Elect Director Patricia B. Robinson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

#### Stoneridge, Inc.

Meeting Date: 05/11/2021	Country: USA	Primary Security ID: 86183P102
Record Date: 03/19/2021	Meeting Type: Annual	Ticker: SRI
	Shares Voted: 165,442	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan B. DeGaynor	Mgmt	For	For	For
1.2	Elect Director Jeffrey P. Draime	Mgmt	For	For	For
1.3	Elect Director Douglas C. Jacobs	Mgmt	For	For	For

## Stoneridge, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Ira C. Kaplan	Mgmt	For	For	For
1.5	Elect Director Kim Korth	Mgmt	For	For	For
1.6	Elect Director William M. Lasky	Mgmt	For	For	For
1.7	Elect Director George S. Mayes, Jr.	Mgmt	For	For	For
1.8	Elect Director Paul J. Schlather	Mgmt	For	For	For
1.9	Elect Director Frank S. Sklarsky	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Executive Incentive Bonus Plan	Mgmt	For	For	For

## SiteOne Landscape Supply, Inc.

Meeting Date: 05/12/2021	Country: USA	Primary Security ID: 82982L103
Record Date: 03/16/2021	Meeting Type: Annual	Ticker: SITE

Shares Voted: 17,464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Doug Black	Mgmt	For	For	For
1.2	Elect Director Jack Wyszomierski	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## **Albany International Corp.**

-		Country: USA Meeting Type: Annu	al	Primary Security ID: 012348108 Ticker: AIN		
	2	Shares Voted: 63,840				
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christine L. Standisl	h	Mgmt	For	For	For

## **Albany International Corp.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Erland E. Kailbourne	Mgmt	For	For	For
1.3	Elect Director John R. Scannell	Mgmt	For	For	For
1.4	Elect Director Katharine L. Plourde	Mgmt	For	For	For
1.5	Elect Director A. William Higgins	Mgmt	For	For	For
1.6	Elect Director Kenneth W. Krueger	Mgmt	For	For	For
1.7	Elect Director Lee C. Wortham	Mgmt	For	For	For
1.8	Elect Director Mark J. Murphy	Mgmt	For	For	For
1.9	Elect Director J. Michael McQuade	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## **Chart Industries, Inc.**

Meeting Date: 05/13/2021	Country: USA	Primary Security ID: 16115Q308
Record Date: 03/17/2021	Meeting Type: Annual	Ticker: GTLS

Shares Voted: 21,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carey Chen	Mgmt	For	For	For
1.2	Elect Director Jillian C. Evanko	Mgmt	For	For	For
1.3	Elect Director Steven W. Krablin	Mgmt	For	For	For
1.4	Elect Director Singleton B. McAllister	Mgmt	For	For	For
1.5	Elect Director Michael L. Molinini	Mgmt	For	For	For
1.6	Elect Director David M. Sagehorn	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Euronet Worldwide, Inc.

Meeting Date: 05/18/2021	Country: USA	Primary Security ID: 298736109
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: EEFT

## **Euronet Worldwide, Inc.**

Shares Voted: 34,987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
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1.1	Elect Director Paul S. Althasen	Mgmt	For	For	For
1.2	Elect Director Thomas A. McDonnell	Mgmt	For	For	For
1.3	Elect Director Michael N. Frumkin	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

#### **Gentherm Incorporated**

Record Date: 03/26/2021 Meeting Type: Annual Ticker: THRM	Meeting Date: 05/20/2021	Country: USA	Primary Security ID: 37253A103
	Record Date: 03/26/2021	Meeting Type: Annual	Ticker: THRM

Shares Voted: 67,509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sophie Desormiere	Mgmt	For	For	For
1.2	Elect Director Phillip M. Eyler	Mgmt	For	For	For
1.3	Elect Director Yvonne Hao	Mgmt	For	For	For
1.4	Elect Director David Heinzmann	Mgmt	For	For	For
1.5	Elect Director Ronald Hundzinski	Mgmt	For	For	For
1.6	Elect Director Charles Kummeth	Mgmt	For	For	For
1.7	Elect Director Betsy Meter	Mgmt	For	For	For
1.8	Elect Director Byron Shaw, II	Mgmt	For	For	For
1.9	Elect Director John Stacey	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

#### **Installed Building Products, Inc.**

Meeting Date: 05/27/2021	Country: USA	Primary Security ID: 45780R101
Record Date: 04/01/2021	Meeting Type: Annual	Ticker: IBP
	Shares Voted: 21,921	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margot L. Carter	Mgmt	For	For	For
1.2	Elect Director David R. Meuse	Mgmt	For	For	For
1.3	Elect Director Michael H. Thomas	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

#### **Globus Medical, Inc.**

Meeting Date: 06/03/2021	Country: USA	Primary Security ID: 379577208
Record Date: 04/12/2021	Meeting Type: Annual	Ticker: GMED

Shares Voted: 74,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David D. Davidar	Mgmt	For	Against	For
1b	Elect Director James R. Tobin	Mgmt	For	For	For
1c	Elect Director Stephen T. Zarrilli	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

#### **Castle Biosciences, Inc.**

Meeting Date: 06/10/2021	Country: USA	Primary Security ID: 14843C105
Record Date: 04/12/2021	Meeting Type: Annual	Ticker: CSTL

### **Castle Biosciences, Inc.**

Shares Voted: 60,163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mara G. Aspinall	Mgmt	For	Withhold	For
1.2	Elect Director Daniel M. Bradbury	Mgmt	For	Withhold	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

#### **Monolithic Power Systems, Inc.**

Meeting Date: 06/10/2021 Record Date: 04/19/2021	Country: USA Meeting Type: Annual	Primary Security ID: 609839105 Ticker: MPWR
	Shares Voted: 11,053	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eugen Elmiger	Mgmt	For	For	For
1.2	Elect Director Jeff Zhou	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Ollie's Bargain Outlet Holdings, Inc.

Meeting Date: 06/17/2021	Country: USA	Primary Security ID: 681116109
Record Date: 04/23/2021	Meeting Type: Annual	Ticker: OLLI

Shares Voted: 33,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alissa Ahlman	Mgmt	For	For	For
1b	Elect Director Robert Fisch	Mgmt	For	For	For
1c	Elect Director Thomas Hendrickson	Mgmt	For	For	For
1d	Elect Director John Swygert	Mgmt	For	For	For
1e	Elect Director Richard Zannino	Mgmt	For	For	For

## Ollie's Bargain Outlet Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For