

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2021 to 06/30/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): PEMBROKE
CONCENTRATED FUND

Tecsys Inc.

Meeting Date: 09/09/2021 **Country:** Canada **Ticker:** TCS
Record Date: 07/26/2021 **Meeting Type:** Annual/Special
Primary Security ID: 878950104

Shares Voted: 132,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Brereton	Mgmt	For	For	For
1.2	Elect Director Peter Brereton	Mgmt	For	For	For
1.3	Elect Director Vernon Lobo	Mgmt	For	For	For
1.4	Elect Director Steve Sasser	Mgmt	For	For	For
1.5	Elect Director David Booth	Mgmt	For	For	For
1.6	Elect Director Rani Hublou	Mgmt	For	For	For
1.7	Elect Director Kathleen Miller	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Against	For

WNS (Holdings) Limited

Meeting Date: 09/23/2021 **Country:** Jersey **Ticker:** WNS
Record Date: 08/19/2021 **Meeting Type:** Annual
Primary Security ID: 92932M101

Shares Voted: 69,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Grant Thornton Bharat LLP as Auditors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Reelect John Freeland as a Director	Mgmt	For	For	For
5	Reelect Francoise Gri as a Director	Mgmt	For	For	For
6	Reelect Jason Liberty as a Director	Mgmt	For	For	For
7	Elect Timothy L. Main as a Director	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For

Bio-Techne Corporation

Meeting Date: 10/28/2021

Country: USA

Ticker: TECH

Record Date: 09/03/2021

Meeting Type: Annual

Primary Security ID: 09073M104

Shares Voted: 11,751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2a	Elect Director Robert V. Baumgartner	Mgmt	For	For	For
2b	Elect Director Julie L. Bushman	Mgmt	For	For	For
2c	Elect Director John L. Higgins	Mgmt	For	For	For
2d	Elect Director Joseph D. Keegan	Mgmt	For	For	For
2e	Elect Director Charles R. Kummeth	Mgmt	For	For	For
2f	Elect Director Roeland Nusse	Mgmt	For	For	For
2g	Elect Director Alpna Seth	Mgmt	For	For	For
2h	Elect Director Randolph Steer	Mgmt	For	For	For
2i	Elect Director Rupert Vessey	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Ratify KPMG, LLP as Auditors	Mgmt	For	For	For

Construction Partners, Inc.

Meeting Date: 02/22/2022

Country: USA

Ticker: ROAD

Record Date: 01/03/2022

Meeting Type: Annual

Primary Security ID: 21044C107

Shares Voted: 30,705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ned N. Fleming, III	Mgmt	For	Withhold	For
1b	Elect Director Charles E. Owens	Mgmt	For	Withhold	For
1c	Elect Director Fred J. (Jule) Smith, III	Mgmt	For	Withhold	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	Three Years

A. O. Smith Corporation

Meeting Date: 04/12/2022

Country: USA

Ticker: AOS

Record Date: 02/15/2022

Meeting Type: Annual

Primary Security ID: 831865209

Shares Voted: 68,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victoria M. Holt	Mgmt	For	For	For
1.2	Elect Director Michael M. Larsen	Mgmt	For	For	For
1.3	Elect Director Idelle K. Wolf	Mgmt	For	For	For
1.4	Elect Director Gene C. Wulf	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Paycom Software, Inc.

Meeting Date: 05/02/2022

Country: USA

Ticker: PAYC

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 70432V102

Shares Voted: 20,651

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jason D. Clark	Mgmt	For	Withhold	Withhold
1.2	Elect Director Henry C. Duques	Mgmt	For	Withhold	Withhold
1.3	Elect Director Chad Richison	Mgmt	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Altus Group Limited

Meeting Date: 05/03/2022

Country: Canada

Ticker: AIF

Record Date: 03/21/2022

Meeting Type: Annual/Special

Primary Security ID: 02215R107

Shares Voted: 146,849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Angela L. Brown	Mgmt	For	For	For
1b	Elect Director Colin Dyer	Mgmt	For	For	For

Altus Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Anthony Gaffney	Mgmt	For	For	For
1d	Elect Director Michael J. Gordon	Mgmt	For	For	For
1e	Elect Director Anthony Long	Mgmt	For	For	For
1f	Elect Director Diane MacDiarmid	Mgmt	For	For	For
1g	Elect Director Raymond C. Mikulich	Mgmt	For	For	For
1h	Elect Director Janet P. Woodruff	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Long-Term Equity Incentive Plan	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Trex Company, Inc.

Meeting Date: 05/05/2022 **Country:** USA **Ticker:** TREX
Record Date: 03/09/2022 **Meeting Type:** Annual
Primary Security ID: 89531P105

Shares Voted: 49,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bryan H. Fairbanks	Mgmt	For	For	For
1.2	Elect Director Michael F. Golden	Mgmt	For	For	For
1.3	Elect Director Kristine L. Juster	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Increase Authorized Common Stock	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Bowman Consulting Group Ltd.

Meeting Date: 05/11/2022 **Country:** USA **Ticker:** BWMN
Record Date: 03/17/2022 **Meeting Type:** Annual
Primary Security ID: 103002101

Shares Voted: 118,434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary Bowman	Mgmt	For	Withhold	For
1.2	Elect Director Stephen Riddick	Mgmt	For	Withhold	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

SiteOne Landscape Supply, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: SITE

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 82982L103

Shares Voted: 33,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fred M. Diaz	Mgmt	For	For	For
1.2	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1.3	Elect Director Larisa J. Drake	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Chart Industries, Inc.

Meeting Date: 05/13/2022

Country: USA

Ticker: GTLS

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: 16115Q308

Shares Voted: 41,877

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jillian C. Evanko	Mgmt	For	For	For
1.2	Elect Director Paula M. Harris	Mgmt	For	For	For
1.3	Elect Director Linda A. Harty	Mgmt	For	For	For
1.4	Elect Director Singleton B. McAllister	Mgmt	For	For	For
1.5	Elect Director Michael L. Molinini	Mgmt	For	For	For
1.6	Elect Director David M. Sagehorn	Mgmt	For	For	For
1.7	Elect Director Roger A. Strauch	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

SPS Commerce, Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: SPSC

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 78463M107

SPS Commerce, Inc.

Shares Voted: 26,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Archie Black	Mgmt	For	For	For
1b	Elect Director James Ramsey	Mgmt	For	For	For
1c	Elect Director Marty Reaume	Mgmt	For	For	For
1d	Elect Director Tami Reller	Mgmt	For	For	For
1e	Elect Director Philip Soran	Mgmt	For	For	For
1f	Elect Director Anne Sempowski Ward	Mgmt	For	For	For
1g	Elect Director Sven Wehrwein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Stoneridge, Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: SRI

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 86183P102

Shares Voted: 369,446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan B. DeGaynor	Mgmt	For	For	For
1.2	Elect Director Jeffrey P. Draime	Mgmt	For	For	Withhold
1.3	Elect Director Ira C. Kaplan	Mgmt	For	For	Withhold
1.4	Elect Director Kim Korth	Mgmt	For	For	Withhold
1.5	Elect Director William M. Lasky	Mgmt	For	For	Withhold
1.6	Elect Director George S. Mayes, Jr.	Mgmt	For	For	For
1.7	Elect Director Paul J. Schlather	Mgmt	For	For	For
1.8	Elect Director Frank S. Sklarsky	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For

Albany International Corp.

Meeting Date: 05/20/2022

Country: USA

Ticker: AIN

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 012348108

Shares Voted: 86,619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Erland E. Kailbourne	Mgmt	For	For	For
1.2	Elect Director John R. Scannell	Mgmt	For	For	For
1.3	Elect Director Katharine L. Plourde	Mgmt	For	For	For
1.4	Elect Director A. William Higgins	Mgmt	For	For	For
1.5	Elect Director Kenneth W. Krueger	Mgmt	For	For	For
1.6	Elect Director Mark J. Murphy	Mgmt	For	For	For
1.7	Elect Director J. Michael McQuade	Mgmt	For	For	For
1.8	Elect Director Christina M. Alvord	Mgmt	For	For	For
1.9	Elect Director Russell E. Toney	Mgmt	For	For	For
2	Approve Non-Employee Director Stock Awards in Lieu of Cash	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Sprout Social, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: SPT

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: 85209W109

Shares Voted: 36,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aaron Rankin	Mgmt	For	Withhold	Withhold
1.2	Elect Director Steven Collins	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Installed Building Products, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: IBP

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 45780R101

Shares Voted: 43,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey W. Edwards	Mgmt	For	For	For
1.2	Elect Director Lawrence A. Hilsheimer	Mgmt	For	For	For
1.3	Elect Director Janet E. Jackson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Gentherm Incorporated

Meeting Date: 06/02/2022

Country: USA

Ticker: THRM

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: 37253A103

Shares Voted: 66,692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sophie Desormiere	Mgmt	For	For	For
1.2	Elect Director Phillip M. Eycler	Mgmt	For	For	For
1.3	Elect Director Yvonne Hao	Mgmt	For	For	For
1.4	Elect Director David Heinzmann	Mgmt	For	For	For
1.5	Elect Director Ronald Hundzinski	Mgmt	For	For	For
1.6	Elect Director Charles Kummeth	Mgmt	For	For	For
1.7	Elect Director Betsy Meter	Mgmt	For	For	For
1.8	Elect Director Byron Shaw, II	Mgmt	For	For	For
1.9	Elect Director John Stacey	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Globus Medical, Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: GMED

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 379577208

Globus Medical, Inc.

Shares Voted: 82,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David C. Paul	Mgmt	For	Withhold	For
1b	Elect Director Daniel T. Lemaitre	Mgmt	For	For	For
1c	Elect Director Ann D. Rhoads	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Monolithic Power Systems, Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: MPWR

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: 609839105

Shares Voted: 14,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Hsing	Mgmt	For	For	For
1.2	Elect Director Herbert Chang	Mgmt	For	For	For
1.3	Elect Director Carintia Martinez	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For