#### **VOTE SUMMARY REPORT**

REPORTING PERIOD: 07/01/2024 to 06/30/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): THE PEMBROKE CANADIAN ALL CAP FUND

### Aritzia Inc.

Meeting Date: 07/09/2024 Record Date: 05/16/2024 **Country:** Canada **Meeting Type:** Annual Ticker: ATZ

**Primary Security ID:** 04045U102

Shares Voted: 28,805

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt			
1a	Elect Director Brian Hill	Mgmt	For	For	For
1b	Elect Director Jennifer Wong	Mgmt	For	For	For
1c	Elect Director Aldo Bensadoun	Mgmt	For	For	For
1d	Elect Director John Currie	Mgmt	For	For	For
1e	Elect Director Daniel Habashi	Mgmt	For	For	For
1f	Elect Director David Labistour	Mgmt	For	For	For
1g	Elect Director John Montalbano	Mgmt	For	For	For
1h	Elect Director Marni Payne	Mgmt	For	For	For
<b>1</b> i	Elect Director Glen Senk	Mgmt	For	For	For
1j	Elect Director Marcia Smith	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Omnibus Long-Term Incentive Plan	Mgmt	For	Against	Against

#### **CAE Inc.**

**Meeting Date:** 08/14/2024 **Record Date:** 06/21/2024

Country: Canada Meeting Type: Annual Ticker: CAE

Primary Security ID: 124765108

Shares Voted: 20,041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Ayman Antoun	Mgmt	For	For	For	
1.2	Elect Director Margaret S. (Peg) Billson	Mgmt	For	For	For	

### **CAE Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Sophie Brochu	Mgmt	For	For	For
1.4	Elect Director Patrick Decostre	Mgmt	For	For	For
1.5	Elect Director Elise Eberwein	Mgmt	For	For	For
1.6	Elect Director Ian L. Edwards	Mgmt	For	For	For
1.7	Elect Director Marianne Harrison	Mgmt	For	For	For
1.8	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.9	Elect Director Mary Lou Maher	Mgmt	For	For	For
1.10	Elect Director Francois Olivier	Mgmt	For	For	For
1.11	Elect Director Marc Parent	Mgmt	For	For	For
1.12	Elect Director David G. Perkins	Mgmt	For	For	For
1.13	Elect Director Patrick M. Shanahan	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

### **Alimentation Couche-Tard Inc.**

Meeting Date: 09/05/2024 Record Date: 07/10/2024 **Country:** Canada **Meeting Type:** Annual

Primary Security ID: 01626P148

Ticker: ATD

Shares Voted: 13,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For
2.2	Elect Director Louis Vachon	Mgmt	For	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For	For
2.4	Elect Director Karinne Bouchard	Mgmt	For	For	For
2.5	Elect Director Eric Boyko	Mgmt	For	For	For

### **Alimentation Couche-Tard Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Marie-Eve D'mours	Mgmt	For	For	For
2.7	Elect Director Janice L. Fields	Mgmt	For	For	For
2.8	Elect Director Eric Fortin	Mgmt	For	For	For
2.9	Elect Director Richard Fortin	Mgmt	For	For	For
2.10	Elect Director Stephen J. Harper	Mgmt	For	For	For
2.11	Elect Director Melanie Kau	Mgmt	For	Withhold	Withhold
2.12	Elect Director Marie-Josee Lamothe	Mgmt	For	For	For
2.13	Elect Director Monique F. Leroux	Mgmt	For	For	For
2.14	Elect Director Alex Miller	Mgmt	For	For	For
2.15	Elect Director Real Plourde	Mgmt	For	For	For
2.16	Elect Director Louis Tetu	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Approve Incentive Compensation for All Employees Based on ESG Objectives	SH	Against	Against	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For
6	SP 3: Disclose Language Fluency of Executives	SH	Against	Against	Against
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	Against	Against
8	SP 5: Disclose Decarbonization Action Plan	SH	Against	Against	Against

### **Metro Inc.**

Meeting Date: 01/28/2025 **Record Date:** 12/04/2024

Primary Security ID: 59162N109

Country: Canada

Meeting Type: Annual

Shares Voted: 4,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For

Ticker: MRU

#### **Metro Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
1.4	Elect Director Francois J. Coutu	Mgmt	For	For	For
1.5	Elect Director Michel Coutu	Mgmt	For	For	For
1.6	Elect Director Stephanie Coyles	Mgmt	For	For	For
1.7	Elect Director Genevieve Fortier	Mgmt	For	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For	For
1.9	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.10	Elect Director Christine Magee	Mgmt	For	For	For
1.11	Elect Director Brian McManus	Mgmt	For	For	For
1.12	Elect Director Pietro Satriano	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
5	Auditor Rotation	SH	Against	Against	Against

## **Colliers International Group Inc.**

**Meeting Date:** 04/01/2025 **Record Date:** 02/21/2025

**Country:** Canada **Meeting Type:** Annual

**Primary Security ID:** 194693107

Ticker: CIGI

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Vote Rec Instruction
1A	Elect Director John (Jack) P. Curtin, Jr.	Mgmt	For	For For
1B	Elect Director P. Jane Gavan	Mgmt	For	Withhold Withhold
1C	Elect Director Stephen J. Harper	Mgmt	For	For For
1D	Elect Director Jay S. Hennick	Mgmt	For	For For
1E	Elect Director Katherine M. Lee	Mgmt	For	Withhold Withhold
1F	Elect Director Poonam Puri	Mgmt	For	For For
1G	Elect Director Benjamin F. Stein	Mgmt	For	Withhold Withhold
1H	Elect Director John Sullivan	Mgmt	For	For For

## **Colliers International Group Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1I	Elect Director L. Frederick Sutherland	Mgmt	For	For	For
13	Elect Director Edward Waitzer	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

### **FirstService Corporation**

Meeting Date: 04/02/2025

**Country:** Canada **Meeting Type:** Annual Ticker: FSV

**Record Date:** 02/28/2025

**Primary Security ID:** 33767E202

Shares Voted: 6,020

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Yousry Bissada	Mgmt	For	For	For
1B	Elect Director Elizabeth Carducci	Mgmt	For	For	For
1C	Elect Director Steve H. Grimshaw	Mgmt	For	For	For
1D	Elect Director Jay S. Hennick	Mgmt	For	For	For
1E	Elect Director D. Scott Patterson	Mgmt	For	For	For
1F	Elect Director Frederick F. Reichheld	Mgmt	For	For	For
1G	Elect Director Joan Eloise Sproul	Mgmt	For	For	For
1H	Elect Director Erin J. Wallace	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## **EQB** Inc.

Meeting Date: 04/09/2025 Record Date: 02/12/2025 Country: Canada
Meeting Type: Annual

Ticker: EQB

Primary Security ID: 26886R104

Shares Voted: 15,302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Emory	Mgmt	For	For	For
1b	Elect Director Susan Ericksen	Mgmt	For	For	For
1c	Elect Director Kishore Kapoor	Mgmt	For	For	For
1d	Elect Director Yongah Kim	Mgmt	For	For	For
1e	Elect Director Marcos Lopez	Mgmt	For	For	For
1f	Elect Director Andrew Moor	Mgmt	For	For	For
1g	Elect Director Rowan Saunders	Mgmt	For	For	For
1h	Elect Director Carolyn Schuetz	Mgmt	For	For	For
1i	Elect Director Vincenza Sera	Mgmt	For	For	For
1j	Elect Director Michael Stramaglia	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Report on Policies and Practices Regarding Indigenous Community Relations	SH	Against	Against	Against

## **Fairfax Financial Holdings Limited**

Meeting Date: 04/10/2025

Country: Canada

Record Date: 03/07/2025 Meeting Type: Annual

Primary Security ID: 303901102

Ticker: FFH

Shares Voted: 739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Gunn	Mgmt	For	For	For
1.2	Elect Director David L. Johnston	Mgmt	For	For	For
1.3	Elect Director Karen L. Jurjevich	Mgmt	For	For	For
1.4	Elect Director Christine A. Magee	Mgmt	For	For	For
1.5	Elect Director R. William McFarland	Mgmt	For	For	For
1.6	Elect Director Christine N. McLean	Mgmt	For	For	For
1.7	Elect Director Brian J. Porter	Mgmt	For	For	For

# **Fairfax Financial Holdings Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Timothy R. Price	Mgmt	For	For	For
1.9	Elect Director Lauren C. Templeton	Mgmt	For	For	For
1.10	Elect Director Benjamin P. Watsa	Mgmt	For	For	For
1.11	Elect Director V. Prem Watsa	Mgmt	For	For	For
1.12	Elect Director William C. Weldon	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
3	Financed Emissions Disclosure	SH	Against	Against	Against

## **Royal Bank of Canada**

Meeting Date: 04/10/2025

Country: Canada

Meeting Type: Annual/Special

Ticker: RY

**Record Date:** 02/11/2025

Primary Security ID: 780087102

Shares Voted: 10,854

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For
1.7	Elect Director David McKay	Mgmt	For	For	For
1.8	Elect Director Amanda Norton	Mgmt	For	For	For
1.9	Elect Director Barry Perry	Mgmt	For	For	For
1.10	Elect Director Maryann Turcke	Mgmt	For	For	For
1.11	Elect Director Thierry Vandal	Mgmt	For	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

# **Royal Bank of Canada**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Stock Option Plan	Mgmt	For	For	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	SP 1: Disclosure of Internal Pay Metrics Used For Executive Compensation	SH	Against	Against	Against
7	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	Against	Against
8	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
9	SP 4: Employee Language Skills Disclosure	SH	Against	Against	Against
10	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against	Against
11	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	Against
12	SP 7: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against	Against
13	SP 8: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For

### **National Bank of Canada**

**Meeting Date:** 04/24/2025 **Record Date:** 02/24/2025

Country: Canada Meeting Type: Annual

**Primary Security ID:** 633067103

Ticker: NA

Shares Voted: 14,967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pierre Blouin	Mgmt	For	For	For
1.2	Elect Director Pierre Boivin	Mgmt	For	For	For
1.3	Elect Director Scott Burrows	Mgmt	For	For	For
1.4	Elect Director Yvon Charest	Mgmt	For	For	For
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For
1.6	Elect Director Laurent Ferreira	Mgmt	For	For	For
1.7	Elect Director Annick Guerard	Mgmt	For	For	For
1.8	Elect Director Karen Kinsley	Mgmt	For	For	For

### **National Bank of Canada**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Lynn Loewen	Mgmt	For	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	For
1.11	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For	For
1.12	Elect Director Sarah Morgan-Silvester	Mgmt	For	For	For
1.13	Elect Director Robert Pare	Mgmt	For	For	For
1.14	Elect Director Pierre Pomerleau	Mgmt	For	For	For
1.15	Elect Director Irfhan Rawji	Mgmt	For	For	For
1.16	Elect Director Macky Tall	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4.1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against	Against
4.2	SP 2: Advisory Vote on Environmental Policies	SH	Against	Against	Against
4.3	SP 3: Report on Forced Labor and Child Labor in Lending Profiles	SH	Against	Against	Against
4.4	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
4.5	SP 5: Employee Language Skills Disclosure	SH	Against	Against	Against

# **Agnico Eagle Mines Limited**

**Meeting Date:** 04/25/2025 **Record Date:** 03/14/2025

Country: Canada

Meeting Type: Annual/Special

Primary Security ID: 008474108

Ticker: AEM

Shares Voted: 17,802

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For	For
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For	For
1.3	Elect Director Sean Boyd	Mgmt	For	For	For
1.4	Elect Director Martine A. Celej	Mgmt	For	For	For
1.5	Elect Director Jonathan Gill	Mgmt	For	For	For

# **Agnico Eagle Mines Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Peter Grosskopf	Mgmt	For	For	For
1.7	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For	For
1.8	Elect Director Deborah McCombe	Mgmt	For	For	For
1.9	Elect Director Jeffrey Parr	Mgmt	For	For	For
1.10	Elect Director J. Merfyn Roberts	Mgmt	For	For	For
1.11	Elect Director Jamie C. Sokalsky	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

### **Gildan Activewear Inc.**

**Meeting Date:** 04/30/2025 **Record Date:** 03/18/2025

Country: Canada

Meeting Type: Annual

Primary Security ID: 375916103

Ticker: GIL

Shares Voted: 15,949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Glenn J. Chamandy	Mgmt	For	For	For
2.2	Elect Director Michener Chandlee	Mgmt	For	For	For
2.3	Elect Director Anne-Laure Descours	Mgmt	For	For	For
2.4	Elect Director Ghislain Houle	Mgmt	For	For	For
2.5	Elect Director Melanie Kau	Mgmt	For	For	For
2.6	Elect Director Michael Kneeland	Mgmt	For	For	For
2.7	Elect Director Peter Lee	Mgmt	For	For	For
2.8	Elect Director Karen Stuckey	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

### **Bombardier Inc.**

Meeting Date: 05/01/2025 Record Date: 03/03/2025 Country: Canada Meeting Type: Annual Ticker: BBD.B

Primary Security ID: 097751861

Shares Voted: 3,074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Multiple Voting and Class B Subordinate Voting Shares	Mgmt			
1.1	Elect Director Pierre Beaudoin	Mgmt	For	For	For
1.2	Elect Director Joanne Bissonnette	Mgmt	For	For	For
1.3	Elect Director Charles Bombardier	Mgmt	For	For	For
1.4	Elect Director Rose Damen	Mgmt	For	For	For
1.5	Elect Director Bettina Fetzer	Mgmt	For	For	For
1.6	Elect Director Diane Fontaine	Mgmt	For	For	For
1.7	Elect Director Diane Giard	Mgmt	For	For	For
1.8	Elect Director Anthony R. Graham	Mgmt	For	For	For
1.9	Elect Director Eric Martel	Mgmt	For	For	For
1.10	Elect Director Douglas R. Oberhelman	Mgmt	For	Against	Against
1.11	Elect Director Melinda Rogers-Hixon	Mgmt	For	For	For
1.12	Elect Director J. Allen Smith	Mgmt	For	For	For
1.13	Elect Director Antony N. Tyler	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Account for Environmental and Climate Change Expertise in Directors' Skills Matrix	SH	Against	Against	Against
5	SP 2: Employee Language Skills Disclosure	SH	Against	Against	Against
6	SP 3: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For

## **Spin Master Corp.**

Meeting Date: 05/01/2025 Record Date: 03/10/2025 Country: Canada Meeting Type: Annual Ticker: TOY

Primary Security ID: 848510103

Shares Voted: 23,829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
	Meeting for Holders of Multiple Voting and Subordinate Voting Shares	Mgmt				
1.1	Elect Director Michael Blank	Mgmt	For	For	For	
1.2	Elect Director W. Edmund Clark	Mgmt	For	For	For	
1.3	Elect Director Jeffrey I. Cohen	Mgmt	For	For	For	
1.4	Elect Director Reginald (Reggie) Fils-Aime	Mgmt	For	For	For	
1.5	Elect Director Kevin Glass	Mgmt	For	For	For	
1.6	Elect Director Ronnen Harary	Mgmt	For	For	For	
1.7	Elect Director Christina Miller	Mgmt	For	For	For	
1.8	Elect Director Anton Rabie	Mgmt	For	For	For	
1.9	Elect Director Max Rangel	Mgmt	For	For	For	
1.10	Elect Director Christi Strauss	Mgmt	For	For	For	
1.11	Elect Director Ben Varadi	Mgmt	For	For	For	
1.12	Elect Director Charles Winograd	Mgmt	For	Withhol	d Withhold	
1.13	Elect Director Gary Vaynerchuk	Mgmt	For	For	For	
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	
4	Amend Long-Term Incentive Plan	Mgmt	For	Against	Against	

### **ARC Resources Ltd.**

**Meeting Date:** 05/02/2025 **Record Date:** 03/19/2025

**Country:** Canada **Meeting Type:** Annual Ticker: ARX

Primary Security ID: 00208D408

Shares Voted: 29,131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harold N. Kvisle	Mgmt	For	For	For

### **ARC Resources Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Carol T. Banducci	Mgmt	For	For	For
1.3	Elect Director David R. Collyer	Mgmt	For	For	For
1.4	Elect Director Hugh H. Connett	Mgmt	For	For	For
1.5	Elect Director Michael R. Culbert	Mgmt	For	For	For
1.6	Elect Director Denise S. Man	Mgmt	For	For	For
1.7	Elect Director Michael G. McAllister	Mgmt	For	For	For
1.8	Elect Director Marty L. Proctor	Mgmt	For	For	For
1.9	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	For
1.10	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For	For
1.11	Elect Director Terry M. Anderson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## **Canadian National Railway Company**

Meeting Date: 05/02/2025 Record Date: 03/07/2025 **Country:** Canada **Meeting Type:** Annual

**Primary Security ID:** 136375102

Ticker: CNR

Shares Voted: 7,152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shauneen Bruder	Mgmt	For	For	For
1.2	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
1.3	Elect Director David Freeman	Mgmt	For	For	For
1.4	Elect Director Denise Gray	Mgmt	For	For	For
1.5	Elect Director Justin M. Howell	Mgmt	For	For	For
1.6	Elect Director Susan C. Jones	Mgmt	For	For	For
1.7	Elect Director Robert Knight	Mgmt	For	For	For
1.8	Elect Director Michel Letellier	Mgmt	For	For	For
1.9	Elect Director Margaret A. McKenzie	Mgmt	For	For	For

## **Canadian National Railway Company**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Al Monaco	Mgmt	For	For	For
1.11	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For	For

### **Element Fleet Management Corp.**

Meeting Date: 05/02/2025 Record Date: 03/17/2025 Primary Security ID: 286181201 Country: Canada Meeting Type: Annual Ticker: EFN

Shares Voted: 52,649

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Kathleen Taylor	Mgmt	For	For	For	
1.2	Elect Director Virginia Addicott	Mgmt	For	For	For	
1.3	Elect Director Laura Dottori-Attanasio	Mgmt	For	For	For	
1.4	Elect Director Paolo Ferrari	Mgmt	For	For	For	
1.5	Elect Director G. Keith Graham	Mgmt	For	For	For	
1.6	Elect Director Joan Lamm-Tennant	Mgmt	For	For	For	
1.7	Elect Director Rubin J. McDougal	Mgmt	For	For	For	
1.8	Elect Director Tracey McVicar	Mgmt	For	For	For	
1.9	Elect Director Andrea Rosen	Mgmt	For	For	For	
1.10	Elect Director Luis Manuel Tellez Kuenzler	Mgmt	For	For	For	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	

### **Secure Waste Infrastructure Corp.**

Meeting Date: 05/02/2025 Record Date: 03/17/2025 Country: Canada Meeting Type: Annual/Special Ticker: SES

Primary Security ID: 813921103

Shares Voted: 132,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rene Amirault	Mgmt	For	For	For
1b	Elect Director Mark Bly	Mgmt	For	For	For
1c	Elect Director Michael (Mick) Dilger	Mgmt	For	For	For
1d	Elect Director Allen Gransch	Mgmt	For	For	For
1e	Elect Director Wendy Hanrahan	Mgmt	For	For	For
1f	Elect Director Joseph Lenz	Mgmt	For	For	For
1g	Elect Director Susan (Sue) Riddell Rose	Mgmt	For	For	For
1h	Elect Director Deanna Zumwalt	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Omnibus Incentive Plan	Mgmt	For	For	For

## **TMX Group Limited**

Meeting Date: 05/06/2025 Record Date: 03/10/2025 Country: Canada

Meeting Type: Annual/Special

**Primary Security ID:** 87262K105

					Shares Voted: 27,578	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	
2a	Elect Director Luc Bertrand	Mgmt	For	For	For	
2b	Elect Director Stephanie Cuskley	Mgmt	For	For	For	
2c	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For	
2d	Elect Director Martine Irman	Mgmt	For	For	For	
2e	Elect Director Moe Kermani	Mgmt	For	For	For	
2f	Elect Director William Linton	Mgmt	For	For	For	
2g	Elect Director John McKenzie	Mgmt	For	For	For	
2h	Elect Director Monique Mercier	Mgmt	For	For	For	

Ticker: X

## **TMX Group Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Vote Instruction
2i	Elect Director Michael Ptasznik	Mgmt	For	For	For
2j	Elect Director Peter Rockandel	Mgmt	For	For	For
2k	Elect Director Claude Tessier	Mgmt	For	For	For
21	Elect Director Ava Yaskiel	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## **Intact Financial Corporation**

Meeting Date: 05/07/2025 **Record Date:** 03/14/2025 **Primary Security ID:** 45823T106 Country: Canada Meeting Type: Annual

Ticker: IFC

Shares Voted: 5,194

					Silares voted: 5,194	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For	
1.2	Elect Director Michael Katchen	Mgmt	For	For	For	
1.3	Elect Director Stephani Kingsmill	Mgmt	For	For	For	
1.4	Elect Director Jane E. Kinney	Mgmt	For	For	For	
1.5	Elect Director Robert G. Leary	Mgmt	For	For	For	
1.6	Elect Director T. Michael Miller	Mgmt	For	For	For	
1.7	Elect Director Sylvie Paquette	Mgmt	For	For	For	
1.8	Elect Director Stuart J. Russell	Mgmt	For	For	For	
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	For	
1.10	Elect Director Frederick Singer	Mgmt	For	For	For	
1.11	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For	
1.12	Elect Director William L. Young	Mgmt	For	For	For	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	

### **Wheaton Precious Metals Corp.**

Meeting Date: 05/09/2025 **Record Date:** 03/14/2025

Country: Canada

Ticker: WPM

Meeting Type: Annual/Special

**Primary Security ID:** 962879102

Shares Voted: 15,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
a1	Elect Director George L. Brack	Mgmt	For	For	For
a2	Elect Director Jaimie Donovan	Mgmt	For	For	For
a3	Elect Director Chantal Gosselin	Mgmt	For	For	For
a4	Elect Director Jeane Hull	Mgmt	For	For	For
a5	Elect Director Glenn Ives	Mgmt	For	For	For
a6	Elect Director Charles A. Jeannes	Mgmt	For	For	For
a7	Elect Director Marilyn Schonberner	Mgmt	For	For	For
a8	Elect Director Randy V.J. Smallwood	Mgmt	For	For	For
a9	Elect Director Srinivasan Venkatakrishnan	Mgmt	For	For	For
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
С	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

### **Constellation Software Inc.**

**Meeting Date:** 05/13/2025 **Record Date:** 04/03/2025

Country: Canada Meeting Type: Annual

Canada **Ticker:** CSU

Primary Security ID: 21037X100

Shares	Voted:	41

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jamal Baksh	Mgmt	For	For	For
1.2	Elect Director John Billowits	Mgmt	For	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	For
1.4	Elect Director Claire Kennedy	Mgmt	For	For	For
1.5	Elect Director Robert Kittel	Mgmt	For	For	For
1.6	Elect Director Mark Leonard	Mgmt	For	For	For
1.7	Elect Director Donna Parr	Mgmt	For	For	For
1.8	Elect Director Andrew Pastor	Mgmt	For	For	For
1.9	Elect Director Laurie Schultz	Mgmt	For	For	For

#### **Constellation Software Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## **Boyd Group Services Inc.**

Meeting Date: 05/14/2025

Country: Canada

Meeting Type: Annual/Special

Ticker: BYD

**Record Date:** 03/25/2025

Primary Security ID: 103310108

Shares Voted: 11,511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David Brown	Mgmt	For	For	For
1B	Elect Director Brock Bulbuck	Mgmt	For	For	For
1C	Elect Director Robert Espey	Mgmt	For	For	For
1D	Elect Director Christine Feuell	Mgmt	For	For	For
1E	Elect Director John Hartmann	Mgmt	For	For	For
1F	Elect Director Brian Kaner	Mgmt	For	For	For
1G	Elect Director Violet Konkle	Mgmt	For	For	For
1H	Elect Director William Onuwa	Mgmt	For	For	For
1I	Elect Director Sally Savoia	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Fix Number of Directors at Nine	Mgmt	For	For	For
5	Amend Long-Term Incentive Plan	Mgmt	For	For	For

### **AtkinsRealis Group Inc.**

Meeting Date: 05/15/2025 **Record Date:** 03/27/2025

Country: Canada Meeting Type: Annual Ticker: ATRL

**Primary Security ID:** 04764T104

Shares Voted: 35,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary C. Baughman	Mgmt	For	For	For
1.2	Elect Director Mary-Ann Bell	Mgmt	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.4	Elect Director Ian L. Edwards	Mgmt	For	For	For
1.5	Elect Director Nathalie Marcotte	Mgmt	For	For	For
1.6	Elect Director Ruby McGregor-Smith	Mgmt	For	For	For
1.7	Elect Director Robert Pare	Mgmt	For	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For	For
1.9	Elect Director Sam Shakir	Mgmt	For	For	For
1.10	Elect Director Benita M. Warmbold	Mgmt	For	For	For
1.11	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	SP 1: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
5	SP 2: Employee Language Skills Disclosure	SH	Against	Against	Against
6	SP 4: Advisory Vote on Environmental Policies	SH	Against	Against	Against

#### Stantec Inc.

**Meeting Date:** 05/15/2025 **Record Date:** 03/20/2025

**Country:** Canada **Meeting Type:** Annual

Primary Security ID: 85472N109

Ticker: STN

Shares Voted: 6,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	For	For
1.2	Elect Director Martin A. a Porta	Mgmt	For	For	For
1.3	Elect Director Shelley A. M. Brown	Mgmt	For	For	For

### Stantec Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Angeline G. Chen	Mgmt	For	For	For
1.5	Elect Director Richard (Rick) A. Eng	Mgmt	For	For	For
1.6	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For	For
1.7	Elect Director Christopher F. Lopez	Mgmt	For	For	For
1.8	Elect Director Marie-Lucie Morin	Mgmt	For	For	For
1.9	Elect Director Celina J. Wang Doka	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

### **Alamos Gold Inc.**

**Meeting Date:** 05/29/2025

Country: Canada

Ticker: AGI

**Record Date:** 04/15/2025

Primary Security ID: 011532108

Meeting Type: Annual/Special

Shares Voted: 34,667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Robert S. Prichard	Mgmt	For	For	For
1.2	Elect Director Alexander Christopher	Mgmt	For	For	For
1.3	Elect Director Elaine Ellingham	Mgmt	For	For	For
1.4	Elect Director David Fleck	Mgmt	For	For	For
1.5	Elect Director Serafino Tony Giardini	Mgmt	For	For	For
1.6	Elect Director Claire Kennedy	Mgmt	For	For	For
1.7	Elect Director Chana Martineau	Mgmt	For	For	For
1.8	Elect Director John A. McCluskey	Mgmt	For	For	For
1.9	Elect Director Richard McCreary	Mgmt	For	For	For
1.10	Elect Director Monique Mercier	Mgmt	For	For	For
1.11	Elect Director Shaun Usmar	Mgmt	For	For	For

#### **Alamos Gold Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Long-Term Incentive Plan	Mgmt	For	For	For
4	Re-approve Employee Share Purchase Plan	Mgmt	For	For	For
5	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
7	SP: Amend By-Law No. 1	SH	Against	Against	Against

Ticker: TOU

## **Tourmaline Oil Corp.**

Meeting Date: 06/04/2025 **Record Date:** 04/17/2025

Country: Canada

Meeting Type: Annual

**Primary Security ID:** 89156V106

					Shares Voted: 13,663
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael L. Rose	Mgmt	For	For	For
1b	Elect Director Brian G. Robinson	Mgmt	For	For	For
1c	Elect Director Jill T. Angevine	Mgmt	For	For	For
1d	Elect Director William D. Armstrong	Mgmt	For	For	For
1e	Elect Director Lee A. Baker	Mgmt	For	For	For
1f	Elect Director Christopher E. Lee	Mgmt	For	For	For
1g	Elect Director Andrew B. MacDonald	Mgmt	For	For	For
1h	Elect Director Lucy M. Miller	Mgmt	For	For	For
1i	Elect Director Travis J. Toews	Mgmt	For	For	For
1j	Elect Director Janet L. Weiss	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

### **Brookfield Corporation**

**Meeting Date:** 06/06/2025 **Record Date:** 04/17/2025 **Primary Security ID:** 11271J107 Country: Canada

Meeting Type: Annual/Special

Ticker: BN

Shares Voted: 10,717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increase in Size of Board from Fourteen to Sixteen	Mgmt	For	For	For
	Election of Directors (By Cumulative Voting)	Mgmt			
2.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
2.2	Elect Director Janice Fukakusa	Mgmt	For	For	For
2.3	Elect Director Maureen Kempston Darkes	Mgmt	For	For	For
2.4	Elect Director Frank J. McKenna	Mgmt	For	For	For
2.5	Elect Director Hutham S. Olayan	Mgmt	For	For	For
2.6	Elect Director Satish C. Rai	Mgmt	For	For	For
2.7	Elect Director Diana L. Taylor	Mgmt	For	For	For
2.8	Elect Director Justin B. Beber	Mgmt	For	Withhold	l Withhold
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
5	Disclose Net Zero Target Achievement Via Transition Strategy Approach	SH	Against	Against	Against

#### **Dollarama Inc.**

Meeting Date: 06/11/2025 Record Date: 04/17/2025 **Country:** Canada **Meeting Type:** Annual

**Primary Security ID:** 25675T107

Ticker: DOL

Shares Voted: 1,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1B	Elect Director Gregory David	Mgmt	For	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For	For

### **Dollarama Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1F	Elect Director Nicholas Nomicos	Mgmt	For	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For	For
13	Elect Director Huw Thomas	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	SH	Against	Against	Against
5	SP 2: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Against	Against
6	SP 3: Disclose Languages Mastered by Executives	SH	Against	Against	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against	Against
9	SP 6: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For
10	SP 7: Annual Review of Abstention of Votes Against Directors	SH	Against	Against	Against

## **The Descartes Systems Group Inc.**

Meeting Date: 06/12/2025 Record Date: 04/25/2025 **Country:** Canada **Meeting Type:** Annual

Primary Security ID: 249906108

Ticker: DSG

Shares Voted: 5,834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director Eric A. Demirian	Mgmt	For	For	For
1.3	Elect Director Dennis Maple	Mgmt	For	For	For

# **The Descartes Systems Group Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Jane Mowat	Mgmt	For	For	For
1.5	Elect Director Chris Muntwyler	Mgmt	For	For	For
1.6	Elect Director Jane O'Hagan	Mgmt	For	For	For
1.7	Elect Director Edward J. Ryan	Mgmt	For	For	For
1.8	Elect Director John J. Walker	Mgmt	For	For	For
1.9	Elect Director Laura Wilkin	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## **Shopify Inc.**

**Meeting Date:** 06/17/2025 **Record Date:** 04/21/2025

Country: Canada Meeting Type: Annual Ticker: SHOP

**Primary Security ID:** 82509L107

Shares Voted: 13,964

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
1B	Elect Director Lulu Cheng Meservey	Mgmt	For	For	For
1C	Elect Director Gail Goodman	Mgmt	For	Against	Against
1D	Elect Director David Heinemeier Hansson	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For
1G	Elect Director Joe Natale	Mgmt	For	For	For
1H	Elect Director Kevin Scott	Mgmt	For	For	For
1I	Elect Director Toby Shannan	Mgmt	For	For	For
1)	Elect Director Fidji Simo	Mgmt	For	Against	Against
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against