FORM ADV

UNIFORM APPLICATION FOR INVESTMENT ADVISER REGISTRATION AND REPORT BY EXEMPT REPORTING ADVISERS

Prin	mary Business Name: PEMBROKE MANAGEMENT L	TD.		CRD Numbe	r: 155405
Ann	nual Amendment - All Sections			Rev	. 10/2021
2/2	23/2023 9:56:51 AM				
WA	ARNING: Complete this form truthfully. False statem prosecution. You must keep this form updates	•	•		criminal
Iter	m 1 Identifying Information				
	sponses to this Item tell us who you are, where you prmation in Item 1 should be provided for the filing ac	•	•		
A.	Your full legal name (if you are a sole proprietor, you pembroke management LTD.	our last, first, and middle r	names):		
B.	(1) Name under which you primarily conduct your a PEMBROKE MANAGEMENT LTD .	advisory business, if differe	ent from Item 1.A.		
	List on Section 1.B. of Schedule D any additional nan	nes under which you condu	ct your advisory busine	5S.	
	(2) If you are using this Form ADV to register more	e than one investment adv	iser under an <i>umbrella</i>	registration, check this box \square	
	If you check this box, complete a Schedule R for each	า relying adviser.			
C.	If this filing is reporting a change in your legal name name change is of \square your legal name or \square your primary business name	•	usiness name (Item 1.1	3.(1)), enter the new name and specify whe	ther the
D.	(1) If you are registered with the SEC as an investigation (2) If you report to the SEC as an exempt reporting (3) If you have one or more Central Index Key numbers.	g adviser, your SEC file num	ber:		
	CIK Number				
	1063497				
E.	(1) If you have a number ("CRD Number") assigned	d by the <i>FINRA's CRD</i> syste	m or by the IARD syste	em, your <i>CRD</i> number: 155405	
	If your firm does not have a CRD number, skip this It	tem 1.E. Do not provide the	e CRD number of one of	your officers, employees, or affiliates.	
	(2) If you have additional CRD Numbers, your addit	tional <i>CRD</i> numbers:			
		No Inform	ation Filed		
F.	Principal Office and Place of Business				
	(1) Address (do not use a P.O. Box):				
	Number and Street 1:		Number and Str SUITE 1700	eet 2:	
	1002 SHERBROOKE STREET WEST City:	State:	Country:	ZIP+4/Postal Code:	
	MONTREAL, QUEBEC	etate.	Canada	H3A 3S4	
	If this address is a private residence, check thi	is box:			
	List on Section 1.F. of Schedule D any office, oth you are applying for registration, or are registered which you are applying for registration or with which you are reporting to the SEC as an exempt report most recently completed fiscal year.	ed, with one or more state whom you are registered. If y	securities authorities, y you are applying for SEG	ou must list all of your offices in the state or s Cregistration, if you are registered only with th	tates to he SEC, or
	(2) Days of week that you normally conduct busing Monday - Friday Other:	ess at your <i>principal office</i>	and place of business:		
	Normal business hours at this location: 8 AM TO 5 PM				
	(3) Telephone number at this location: 514-848-1991				

(4) Facsimile number at this location, if any:

514-848-1725

		ber of offices, other than your <i>pri</i> recently completed fiscal year?	incipal office and place of bus	iness, at which you conduct investment advisory busin	iess as of	
G.	Mailing address if differen	t from your <i>principal office and pla</i> c	ce of husiness address:			
О.	Number and Street 1:	tt from your principal office and place	Number and Street 2			
	City:	State:	Country:	ZIP+4/Postal Code:		
	City.	State.	Country.	ZII +4/1 Ostal Gode.		
	If this address is a private	e residence, check this box: \square				
Н.	If you are a sole proprieto	r, state your full residence addres	ss, if different from your <i>pri</i>	ncipal office and place of business address in Item 1.F.:		
	Number and Street 1:		Number and Street 2	::		
	City:	State:	Country:	ZIP+4/Postal Code:		
1.	Do you have one or more LinkedIn)?	websites or accounts on publicly a	available social media platfo	orms (including, but not limited to, Twitter, Facebook a	Yes No	
	If a website address serves addresses for all of the other available social media platfo	s as a portal through which to acces er information. You may need to lis	ss other information you have t more than one portal addr content. Do not provide the	publicly available social media platforms on Section 1.1. ove published on the web, you may list the portal without less. Do not provide the addresses of websites or accountaindividual electronic mail (e-mail) addresses of employees	listing s on publicly	
J.		contact information of your Chief Compliance Officer, if you have on		are an <i>exempt reporting adviser</i> , you must provide the d te Item 1.K. below.	contact	
	Name:		Other titles, if any:			
	Telephone number:		Facsimile number, if a	any:		
	Number and Street 1:		Number and Street 2	:		
	City:	State:	Country:	ZIP+4/Postal Code:		
	(2) If your Chief Complian	npany Act of 1940 that you advise mber (if any):	loyed by any <i>person</i> other t	han you, a <i>related person</i> or an investment company reance officer services to you, provide the <i>person's</i> name	-	
K.	•	tact Person: If a person other tha may provide that information here	•	Ficer is authorized to receive information and respond	to questions	;
	Name:		Titles:			
	Telephone number:		Facsimile number, if a	any:		
	Number and Street 1:		Number and Street 2	:		
	City:	State:	Country:	ZIP+4/Postal Code:		
	Electronic mail (e-mail) a	ddress, if contact person has one:				
L.	•	all of the books and records you a our principal office and place of busin	·	Section 204 of the Advisers Act, or similar state law,	Yes No	
	If "yes," complete Section	1.L. of Schedule D.			Yes No	_
M.	Are you registered with a	foreign financial regulatory authorit	ty?		• C	
	•	registered with a foreign financial r s," complete Section 1.M. of Schedu		you have an affiliate that is registered with a foreign finar	ncial	
					Yes No)
N.	Are you a public reporting	company under Sections 12 or 15	5(d) of the Securities Excha	nge Act of 1934?	⊙ 0)
					Yes No	o
Ο.	•	more in assets on the last day of imate amount of your assets: \$10 billion	your most recent fiscal yea	ir?	O @)

For purposes of Item 1.O. only, "assets" refers to y the total assets shown on the balance sheet for yo			you manage on behalf of clients. Determir	ne your total assets using
P. Provide your <i>Legal Entity Identifier</i> if you have one 5493006QC8TOZXSK7490	e:			
A legal entity identifier is a unique number that co identifier.	mpanies use to ider	ntify each other in t	he financial marketplace. You may not ha	ve a <i>legal entity</i>
SECTION 1.B. Other Business Names				
	No I	nformation Filed		
SECTION 1.F. Other Offices				
Complete the following information for each office, of You must complete a separate Schedule D Section 1. if you are an <i>exempt reporting adviser</i> , list only the land	F. for each location.	. If you are applying	g for SEC registration, if you are registere	-
Number and Street 1:		Number and St	treet 2:	
City:	State:	Country:	ZIP+4/Postal Code:	
If this address is a private residence, check this box:	☑			
Telephone Number: 877-248-1991	Facsimile Numb	oer, if any:		
If this office location is also required to be registered adviser on the Uniform Branch Office Registration For				r-dealer or investment
How many <i>employees</i> perform investment advisory full	unctions from this of	ffice location?		
Are other business activities conducted at this office (1) Broker-dealer (registered or unregistered)	location? (check all	that apply)		
(2) Bank (including a separately identifiable depart	tment or division of	a bank)		
☐ (3) Insurance broker or agent				
□ (4) Commodity pool operator or commodity trading□ (5) Registered municipal advisor	g advisor (whether	registered or exem	pt from registration)	
(6) Accountant or accounting firm				
☐ (7) Lawyer or law firm				
Describe any other investment-related business activ	ities conducted from	n this office location	n:	
SECTION 1.I. Website Addresses				
List your website addresses, including addresses for limited to, Twitter, Facebook and/or LinkedIn). You m social media platform.	·	•		
Address of Website/Account on Publicly Available Soc	cial Media Platform:	https://private.pr	ml.ca/	
Address of Website/Account on Publicly Available Soc	cial Media Platform:	https://www.link	edin.com/company/pembroke-private-wea	alth-management/

 $_{\hbox{\scriptsize C}}$ \$10 billion to less than \$50 billion

C \$50 billion or more

Address of Website/Account on Publicly Available Social Media Platform: https://www.youtube.com/channel/UCqj5Bu5yzQ0IEChxVlvZmTw
SECTION 1.L. Location of Books and Records
No Information Filed
SECTION 1.M. Registration with Foreign Financial Regulatory Authorities
List the name and country, in English, of each <i>foreign financial regulatory authority</i> with which you are registered. You must complete a separate Schedule D Section 1.M. for each <i>foreign financial regulatory authority</i> with whom you are registered.
Name of Country/Foreign Financial Regulatory Authority: Canada - Alberta Securities Commission
Other:
Name of Country/Foreign Financial Regulatory Authority: Canada - British Columbia Securities Commission
Other:
Name of Country/Foreign Financial Regulatory Authority: Canada - Manitoba Securities Commission
Other:
Name of Country/Foreign Financial Regulatory Authority: Canada - Ontario Securities Commission
Other:
Name of Country/Foreign Financial Regulatory Authority: Canada - Quebec, Financial Markets Authority
Other:
Name of Country/Foreign Financial Regulatory Authority: Denmark - Danish Financial Supervisory Authority
Other:
Name of Country/Foreign Financial Regulatory Authority: Ireland - Central Bank of Ireland
Other:

Item 2 SEC Registration/Reporting

Responses to this Item help us (and you) determine whether you are eligible to register with the SEC. Complete this Item 2.A. only if you are applying for SEC registration or submitting an *annual updating amendment* to your SEC registration. If you are filing an *umbrella registration*, the information in Item 2

sho	should be provided for the <i>filing adviser</i> only.					
A.	To register (or remain registered) with the SEC, you must check at least one of the Items 2.A.(1) through 2.A.(12), below. If you are submitting an <i>annual updating amendment</i> to your SEC registration and you are no longer eligible to register with the SEC, check Item 2.A.(13). Part 1A Instruction 2 provides information to help you determine whether you may affirmatively respond to each of these items. You (the adviser):					
	✓	(1)	are a large advisory firm th	at aither.		
	I.Y.	(1)				
				der management of \$100 million (in U.		
			(b) has regulatory assets und amendment and is registed		. dollars) or more at the time of filing	ts most recent annual updating
		(2)	are a mid-sized advisory fir million (in U.S. dollars) and y		nanagement of \$25 million (in U.S. doll	ars) or more but less than \$100
			(a) not required to be regist of business; or	ered as an adviser with the <i>state secu</i>	rities authority of the state where you	maintain your <i>principal office and place</i>
			(b) not subject to examination	on by the <i>state securities authority</i> of t	he state where you maintain your <i>prin</i>	cipal office and place of business;
			Click HERE for a list of sta authority.	ntes in which an investment adviser, if re	egistered, would not be subject to exam	ination by the state securities
		(3)	Reserved			
	V	(4)		place of business outside the United S	states:	
		(5)			npany registered under the Investmer	t Company Act of 1940
	_	(6)			e a business development company p ion, and you have at least \$25 million	
		(7)	are a pension consultant wir in rule 203A-2(a);	th respect to assets of plans having a	n aggregate value of at least \$200,000	0,000 that qualifies for the exemption
		(8)		• •	led by, or is under common control with ess is the same as the registered advis	
			If you check this box, complet	e Section 2.A.(8) of Schedule D.		
		(9)	are an adviser relying on rul	e 203A-2(c) because you expect to be	e eligible for SEC registration within	120 days;
			If you check this box, complet	e Section 2.A.(9) of Schedule D.		
		(10)	are a multi-state adviser th	at is required to register in 15 or more	e states and is relying on rule 203A-2(d	3):
		` ,		e Section 2.A.(10) of Schedule D.		
		(11)	are an Internet adviser rely	, ,		
			_	exempting you from the prohibition a	egainst registration with the SEC.	
		(12)			iganist registration with the SEC,	
		(4.0)	,	e Section 2.A. (12) of Schedule D.		
		(13)	are no longer eligible to ren	nain registered with the SEC.		
C.	Unc file of r like add to t	der st with eport to re litiona he SI	ate laws, SEC-registered advite the SEC. These are called <i>notions</i> and any amendments they faceive notice of this and all sular state(s), check the box(es)	ice filings. In addition, exempt reporting file with the SEC. If this is an initial appose great filings or reports you submit next to the state(s) that you would like	ate securities authorities a copy of the language and authorities a copy of the language and authorities a copy of the language authorities and all substitution or reports from going to state(s)	next to the state(s) that you would direct your notice filings or reports to equent filings or reports you submit
	Jur	isdic	tions			
		AL		□ IL	□ NE	□ sc
		AK		□ IN	□ NV	□ SD
		AZ		IA IA	□ NH	□ TN
		AR		□ KS	□ NJ	□ TX
		CA CO		□ KY □ LA	□ NM □ NY	UT VT
		CO		□ LA □ ME	□ NC	□ VI
		DE		□ MD	□ ND	□ VA
		DC		□ MA	□ OH	□ WA
		FL		□ MI	□ ок	□ wv
		GA		□ MN	□ OR	□ wi

	L GU	□ MS	∥ ► PA	I WY
	□ ні	□ мо	□ PR	
	□ ID	□ MT	□ RI	
			s or reports from going to a state that cur r amendment must be filed before the en	urrently receives them and you do not want to pay that and of the year (December 31).
SECTI	ON 2.A.(8) Related Adviser			
If you with a	ı are relying on the exemption in rule	•		control, are controlled by, or are under common control is is the same as that of the registered adviser,
Name	e of Registered Investment Adviser			
CRD N	Number of Registered Investment Adv	iser		
SEC N	Number of Registered Investment Adv	iser		
SECTI	ON 2 A (9) Investment Adviser Exp	ecting to be Fligible f	or Commission Registration within 1	20 Days
If you within deem	are relying on rule 203A-2(c), the ex n 120 days, you are required to make ed to have made the required represe am not registered or required to be re gister with the SEC within 120 days a	emption from the prob certain representation entations. You must m gistered with the SEC fter the date my regis	nibition on registration available to an analysis about your eligibility for SEC registrationake both of these representations: or a state securities authority and I hat tration with the SEC becomes effective	adviser that expects to be eligible for SEC registration ation. By checking the appropriate boxes, you will be ve a reasonable expectation that I will be eligible to e.
	undertake to withdraw from SEC regis 3A(a) of the Advisers Act from registe		ı day after my registration with the SE	C becomes effective, I would be prohibited by Section
SECTI	ON 2.A.(10) Multi-State Adviser			
If you	ı are relying on rule 203A-2(d), the mı			ion, you are required to make certain representations ve made the required representations.
□ I h		d federal laws and hav		se representations: e laws of 15 or more states to register as an
	undertake to withdraw from SEC regisates to register as an investment adv			hat I would be required by the laws of fewer than 15
☐ Wi		this amendment, I ha	·	federal laws and have concluded that I am required orities in those states.
SECTI	ON 2.A.(12) SEC Exemptive Order			
	•	ting you from the prol	hibition on registration, provide the fol	lowing information:
Applic 803-	cation Number:			
Date	of <i>order</i> :			
	3 Form of Organization			
		information in Item 3	should be provided for the filing advise.	r only.
	low are you organized?			
	Colo Descripto relato			
	Sole ProprietorshipLimited Liability Partnership (LLP)			
	- Danta analais			
	C Limited Liability Company (LLC)			
	Limited Elability Company (LLC)			

	If you are changing your response to this Item, see Part 1A Instruction 4.	
B.	In what month does your fiscal year end each year? DECEMBER	
C.	Under the laws of what state or country are you organized? State Country Canada	
	If you are a partnership, provide the name of the state or country under whose laws your partnership was formed. If you are a sole proprietor, name of the state or country where you reside.	orovide the
	If you are changing your response to this Item, see Part 1A Instruction 4.	
Ite	m 4 Successions	
Α.	Are you, at the time of this filing, succeeding to the business of a registered investment adviser, including, for example, a change of your structure or legal status (e.g., form of organization or state of incorporation)?	Yes No ○ ⊙
	If "yes", complete Item 4.B. and Section 4 of Schedule D.	
B.	Date of Succession: (MM/DD/YYYY)	
	If you have already reported this succession on a previous Form ADV filing, do not report the succession again. Instead, check "No." See Part 1	A Instruction 4.
SEC	CTION 4 Successions	
	No Information Filed	
Ite	m 5 Information About Your Advisory Business - Employees, Clients, and Compensation	
	sponses to this Item help us understand your business, assist us in preparing for on-site examinations, and provide us with data we use v gulatory policy. Part 1A Instruction 5.a. provides additional guidance to newly formed advisers for completing this Item 5.	hen making
En	mployees	
_	you are organized as a sole proprietorship, include yourself as an employee in your responses to Item 5.A. and Items 5.B.(1), (2), (3), (4), and (5), nployee performs more than one function, you should count that employee in each of your responses to Items 5.B.(1), (2), (3), (4), and (5).). If an
Α.	Approximately how many <i>employees</i> do you have? Include full- and part-time <i>employees</i> but do not include any clerical workers. 25	
B.	(1) Approximately how many of the <i>employees</i> reported in 5.A. perform investment advisory functions (including research)?	
	(2) Approximately how many of the <i>employees</i> reported in 5.A. are registered representatives of a broker-dealer?	
	 (3) Approximately how many of the <i>employees</i> reported in 5.A. are registered with one or more <i>state securities authorities</i> as <i>investmen representatives</i>? 0 	t adviser
	(4) Approximately how many of the <i>employees</i> reported in 5.A. are registered with one or more <i>state securities authorities</i> as <i>investmen representatives</i> for an investment adviser other than you?0	t adviser
	(5) Approximately how many of the <i>employees</i> reported in 5.A. are licensed agents of an insurance company or agency? 0	
	(6) Approximately how many firms or other <i>persons</i> solicit advisory <i>clients</i> on your behalf?0	
	In your response to Item 5.B.(6), do not count any of your employees and count a firm only once – do not count each of the firm's employees	hat solicit on

C Limited Partnership (LP)

Other (specify):

your behalf. Clients In your responses to Items 5.C. and 5.D. do not include as "clients" the investors in a private fund you advise, unless you have a separate advisory relationship with those investors. To approximately how many clients for whom you do not have regulatory assets under management did you provide investment advisory services C. (1) during your most recently completed fiscal year? (2) Approximately what percentage of your clients are non-United States persons? 99% D. For purposes of this Item 5.D., the category "individuals" includes trusts, estates, and 401(k) plans and IRAs of individuals and their family members, but does not include businesses organized as sole proprietorships. The category "business development companies" consists of companies that have made an election pursuant to section 54 of the Investment Company Act of 1940. Unless you provide advisory services pursuant to an investment advisory contract to an investment company registered under the Investment Company Act of 1940, do not answer (1)(d) or (3)(d) below. Indicate the approximate number of your clients and amount of your total regulatory assets under management (reported in Item 5.F. below) attributable to each of the following type of client. If you have fewer than 5 clients in a particular category (other than (d), (e), and (f)) you may check Item 5.D.(2) rather than respond to Item 5.D.(1). The aggregate amount of regulatory assets under management reported in Item 5.D.(3) should equal the total amount of regulatory assets under management reported in Item 5.F.(2)(c) below. If a client fits into more than one category, select one category that most accurately represents the client to avoid double counting clients and assets. If you advise a registered investment company, business development company, or pooled investment vehicle, report those assets in categories (d), (e), and (f) as applicable. (2) Fewer than (1) Number of (3) Amount of Regulatory Assets Type of Client Client(s) 5 Clients under Management (a) Individuals (other than high net worth individuals) \$ 167,834,000 (b) High net worth individuals (c) Banking or thrift institutions \$ (d) Investment companies \$ (e) Business development companies \$ 13 (f) Pooled investment vehicles (other than investment companies and \$ 1,021,833,000 business development companies) (g) Pension and profit sharing plans (but not the plan participants or \$ 618,985,000 government pension plans) (h) Charitable organizations \$ (i) State or municipal government entities (including government pension \$ plans) П (j) Other investment advisers \$ \$ (k) Insurance companies (I) Sovereign wealth funds and foreign official institutions \$ (m) Corporations or other businesses not listed above \$ (n) Other: \$ **Compensation Arrangements**

Ŀ.	You are compensated to	r your investment	advisory services by	(cneck all that apply):

(1) A percentage of assets under your management

(2) Hourly charges

(3) Subscription fees (for a newsletter or periodical)

(4) Fixed fees (other than subscription fees)

(5) Commissions

V (6) Performance-based fees

(7) Other (specify):

Item 5 Information About Your Advisory Business - Regulatory Assets Under Management

Regulatory Assets Under Management

0

⊚

	Discretionary:	(a)	\$ 1,808,652,000	(0	i) 108	
	Non-Discretionary:	(b)	\$ O	(e	e) O	
	Total:	(c)	\$ 1,808,652,000	(f)) 108	
	Part 1A Instruction 5.b. explains how to calc completing this Item.	:ulate y	your regulatory asse	ts under management. You r	must follow these instructions carefully when	
(3)	What is the approximate amount of your to are non- <i>United States persons</i> ? \$ 1,808,652,000	tal reç	gulatory assets unde	er management (reported ir	n Item 5.F.(2)(c) above) attributable to <i>clients</i> who	
	\$ 1,000,032,000					_
Item 5	Information About Your Advisory Business	- Adv	isory Activities			
Adviso	ory Activities					
	hat type(s) of advisory services do you provid	de? Ch	eck all that apply.			
[[(2) Portfolio management for individuals	t com	oanies (as well as "	business development comp	panies" that have made an election pursuant to	
P	(4) Portfolio management for pooled inve	estme	nt vehicles (other th		s (other than registered investment companies and	
	(7) Selection of other advisers (including (8) Publication of periodicals or newslett		te fund managers)			
	(10) Market timing services (11) Educational seminars/workshops					
In	o not check Item 5.G.(3) unless you provide advestment Company Act of 1940, including as a vestment companies to which you provide advice	subad	lviser. If you check I	tem 5.G.(3), report the 811	ntract to an investment company registered under the or 814 number of the investment company or	į
H. If	you provide financial planning services, to ho	w mar	ny <i>clients</i> did you pr	ovide these services during	your last fiscal year?	
Č	1 10					
C	11 - 25					
	26 - 50 51 - 100					
	101 050					
c						
C						
	If more than 500, how many? (round to the nearest 500)					
	your responses to this Item 5.H., do not including the those investors.	de as '	'clients" the investor	rs in a private fund you advis	se, unless you have a separate advisory relationship	
					Yes N	lc
I. (1) Do you participate in a wrap fee program?				0 0	•
(2) If you participate in a wrap fee program, what (a) sponsor to a wrap fee program \$	at is th	ne amount of your r	egulatory assets under mar	nagement attributable to acting as:	
	(b) portfolio manager for a wrap fee program \$?				
	(c) <i>sponsor</i> to and portfolio manager for the	same	wrap fee program?			
lf _.	you report an amount in Item 5.1.(2)(c), do no	t repor	t that amount in Iter	m 5.1.(2)(a) or Item 5.1.(2)(b	p).	
lf .	you are a portfolio manager for a wrap fee prog	ram, li	st the names of the	programs, their sponsors an	nd related information in Section 5.1.(2) of Schedule D.	

If your involvement in a wrap fee program is limited to recommending wrap fee programs to your clients, or you advise a mutual fund that is offered through a

wrap fee program, do not check Item 5.1.(1) or enter any amounts in response to Item 5.1.(2).

(2) If yes, what is the amount of your regulatory assets under management and total number of accounts?

U.S. Dollar Amount

Total Number of Accounts

TION 5.I.(2) Wrap Fee Programs		
FION 5.G.(3) Advisers to Registered Investment Companies and Business Development Companies No Information Filed		
FION F.C. (2) Advisors to Devictored Investment Courses in and Device and Device and Courses in Course		
(4) Do any of your advertisements include predecessor performance?	0	•
(3) Do any of your advertisements include hypothetical performance?	0	•
(2) If you answer "yes" to L(1)(c), (d), or (e) above, do you pay or otherwise provide cash or non-cash compensation, directly or indirectly, in connection with the use of <i>testimonials</i> , <i>endorsements</i> , or <i>third-party ratings</i> ?	0	0
(e) Third-party ratings?	0	•
(d) Endorsements (other than those that satisfy rule 206(4)-1(b)(4)(ii))?	0	•
(c) Testimonials (other than those that satisfy rule 206(4)-1(b)(4)(ii))?	0	•
(b) A reference to specific investment advice provided by you (as that phrase is used in rule 206(4)-1(a)(5))?	0	•
(a) Performance results?	•	0
	Yes	No
(4) After subtracting the amounts in Item 5.D.(3)(d)-(f) above from your total regulatory assets under management, does any custodian hold ten percent or more of this remaining amount of regulatory assets under management?	•	0
If yes, complete Section 5.K.(2) of Schedule D.	O	•
	_	_
(2) Do you engage in borrowing transactions on behalf of any of the separately managed account <i>clients</i> that you advise?	0	•
If yes, complete Section 5.K.(1) of Schedule D.		
(1) Do you have regulatory assets under management attributable to <i>clients</i> other than those listed in Item 5.D.(3)(d)-(f) (separately managed account <i>clients</i>)?	Yes ©	No O
Separately Managed Account Clients		
(2) Do you report <i>client</i> assets in Item 4.E. of Part 2A that are computed using a different method than the method used to compute your regulatory assets under management?	0	•
(1) In response to Item 4.B. of Part 2A of Form ADV, do you indicate that you provide investment advice only with respect to limited types of investments?	0	No ⊙
	Investments? (2) Do you report client assess in Item 4 E. of Part 2A that are computed using a different method than the method used to compute your regulatory assets under management? Separately Managed Account Clients (1) Do you have regulatory assets under management attributable to electrs other than those listed in Item 5.D (3)(d)-(f) (separately managed account clients)? If you, complete Section 5 K.(1) of Schedule D. (2) Do you engage in borrowing transactions on behalf at any of the separately managed account clients that you advise? If yes, complete Section 5 K.(2) of Schedule D. (3) Do you engage in derivative transactions on behalf of any of the separately managed account clients that you advise? If yes, complete Section 5 K.(2) of Schedule D. (4) After subtracting the amounts in Item 5.D (3)(d)-(f) above from your total regulatory assets under management, does any custodian hold ten percent or more of this remaining amount of regulatory assets under management? If you, complete Section 5 K.(3) of Schedule D for each costodian. Marketing Activities (1) Do any of your advertisements include: (a) Performance results? (b) A reference to specific investment advice provided by you (as that phrase is used in rule 206(4)-1(a)(5))? (c) Testimonials (other than those that satisty rule 206(4)-1(b)(4)(0))? (d) Indivisionals (other than those that satisty rule 206(4)-1(b)(4)(0))? (e) Their-parry ratings? (2) If you answer "yes" to L(1)(c), (d), or (e) above, do you pay or otherwise provide cash or non-cash compensation, directly or indirectly, in connection with the use of testimonals, cridesconds, or third-party ratings? (3) Do any of your advertisements include psynthetical performance? (4) Do any of your advertisements include psynthetical performance?	(c) In resultance to facts 4.8 of Part 2A of Form ADV, do you indicate that you provide investment using a contractive reconstructive. (c) Display report vision excess in them 4.F. of Part 2A that are computed using a different method than the method used to compute your regulatory asserts under management? **Yes** **Yes** (f) Do you have regulatory asserts under management attributable to elicate other than those fisted in from 5.D (3)(d)-(f) expensibly immaged account claims? If yes, complete Section 5 K (1) or Schedule D. (2) Do you engage in borrowing transactions on behalf of any of the separately managed account objects that you advise? If yes, complete Section 5 K (2) or Schedule D. (3) Do you engage in dishostice transactions on behalf of any of the separately managed account objects that you advise? If yes, complete Section 5 K (2) or Schedule D. (4) After subtracting the amounts in term 5 D (3)(d)-(f) above from your total regulatory assets under management, does any custodian hold the nearest or more of this remaining amount of regulatory assets under management? If yes, complete Section 5 K (2) or Schedule D. (a) Performance results? (b) A conformance results? (c) Performance results? (d) Performance results? (e) Performance results? (f) Do any of your advertisements include provided by you (as that phrase is used in rule 204(a)-1(a)(5))? (g) Endorsements (other than those that satisfy rule 204(4)-1(b)(4)(0))? (g) Endorsements (other than those that satisfy rule 204(4)-1(b)(4)(0))? (g) Endorsements (other than those that satisfy rule 204(4)-1(b)(4)(0))? (g) Endorsements (other than those that satisfy rule 204(a)-1(b)(4)(0))? (g) Endorsements (other than those that satisfy rule 204(a)-1(b)(4)(0))? (g) Endorsements (other than those that satisfy rule 204(a)-1(b)(4)(0))? (g) De any of your advertisements include predictorses performance? (g) De any of your advertisements include predictorses performance? (h) De any of your advertisements include predictorses performance?

SECTION 5.K.(1) Separately Managed Accounts

After subtracting the amounts reported in Item 5.D.(3)(d)-(f) from your total regulatory assets under management, indicate the approximate percentage of this remaining amount attributable to each of the following categories of assets. If the remaining amount is at least \$10 billion in regulatory assets under management, complete Question (a). If the remaining amount is less than \$10 billion in regulatory assets under management, complete Question (b).

No Information Filed

Any regulatory assets under management reported in Item 5.D.(3)(d), (e), and (f) should not be reported below.

If you are a subadviser to a separately managed account, you should only provide information with respect to the portion of the account that you

subadvise.

End of year refers to the date used to calculate your regulatory assets under management for purposes of your *annual updating amendment*. Mid-year is the date six months before the end of year date. Each column should add up to 100% and numbers should be rounded to the nearest percent.

Investments in derivatives, registered investment companies, business development companies, and pooled investment vehicles should be reported in those categories. Do not report those investments based on related or underlying portfolio assets. Cash equivalents include bank deposits, certificates of deposit, bankers' acceptances and similar bank instruments.

Some assets could be classified into more than one category or require discretion about which category applies. You may use your own internal methodologies and the conventions of your service providers in determining how to categorize assets, so long as the methodologies or conventions are consistently applied and consistent with information you report internally and to current and prospective clients. However, you should not double count assets, and your responses must be consistent with any instructions or other guidance relating to this Section.

Asse	et Type	Mid-year	End of year
(i)	Exchange-Traded Equity Securities	%	%
(ii)	Non Exchange-Traded Equity Securities	%	%
(iii)	U.S. Government/Agency Bonds	%	%
(iv)	U.S. State and Local Bonds	%	%
(v)	Sovereign Bonds	%	%
(vi)	Investment Grade Corporate Bonds	%	%
(vii)	Non-Investment Grade Corporate Bonds	%	%
(viii)	Derivatives	%	%
(ix)	Securities Issued by Registered Investment Companies or Business Development Companies	%	%
(x)	Securities Issued by Pooled Investment Vehicles (other than Registered Investment Companies or Business Development Companies)	%	%
(xi)	Cash and Cash Equivalents	%	%
(xii)	Other	%	%

Generally describe any assets included in "Other"

Ass	et Type	End of year
(i)	Exchange-Traded Equity Securities	95 %
(ii)	Non Exchange-Traded Equity Securities	0 %
(iii)	U.S. Government/Agency Bonds	0 %
(iv)	U.S. State and Local Bonds	0 %
(v)	Sovereign Bonds	0 %
(vi)	Investment Grade Corporate Bonds	0 %
(vii)	Non-Investment Grade Corporate Bonds	0 %
(viii)	Derivatives	0 %
(ix)	Securities Issued by Registered Investment Companies or Business Development Companies	0 %
(x)	Securities Issued by Pooled Investment Vehicles (other than Registered Investment Companies or Business Development Companies)	0 %
(xi)	Cash and Cash Equivalents	5 %
(xii)	Other	0 %

Generally describe any assets included in "Other"

SECTION 5.K.(2) Separately Managed Accounts - Use of Borrowingsand Derivatives

□ No information is required to be reported in this Section 5.K.(2) per the instructions of this Section 5.K.(2)

If your regulatory assets under management attributable to separately managed accounts are at least \$10 billion, you should complete Question (a). If your regulatory assets under management attributable to separately managed accounts are at least \$500 million but less than \$10 billion, you should complete Question (b).

(a) In the table below, provide the following information regarding the separately managed accounts you advise. If you are a subadviser to a separately managed account, you should only provide information with respect to the portion of the account that you subadvise. End of year refers to the date used to calculate your regulatory assets under management for purposes of your *annual updating amendment*. Mid-year is the date six months before the end of year date.

In column 1, indicate the regulatory assets under management attributable to separately managed accounts associated with each level of gross notional exposure. For purposes of this table, the gross notional exposure of an account is the percentage obtained by dividing (i) the sum of (a) the dollar amount of any *borrowings* and (b) the *gross notional value* of all derivatives, by (ii) the regulatory assets under management of the account.

In column 2, provide the dollar amount of borrowings for the accounts included in column 1.

In column 3, provide aggregate *gross notional value* of derivatives divided by the aggregate regulatory assets under management of the accounts included in column 1 with respect to each category of derivatives specified in 3(a) through (f).

You may, but are not required to, complete the table with respect to any separately managed account with regulatory assets under management of less than \$10,000,000.

Any regulatory assets under management reported in Item 5.D.(3)(d), (e), and (f) should not be reported below.

(i) Mid-Year

Gross Notional Exposure	(1) Regulatory Assets Under Management	(2) Borrowings		(3)	Derivative E	xposures		
			(a) Interest Rate Derivative	(b) Foreign Exchange Derivative	(c) Credit Derivative	(d) Equity Derivative		(f) Other Derivative
Less than 10%	\$	\$	%	%	%	%	%	%
10-149%	\$	\$	%	%	%	%	%	%
150% or more	\$	\$	%	%	%	%	%	%

Optional: Use the space below to provide a narrative description of the strategies and/or manner in which *borrowings* and derivatives are used in the management of the separately managed accounts that you advise.

(ii) End of Year

Gross Notional Exposure	(1) Regulatory Assets Under Management	(2) Borrowings	(3) Derivative Exposures					
			(a) Interest Rate Derivative	(b) Foreign Exchange Derivative	(c) Credit Derivative	(d) Equity Derivative	(e) Commodity Derivative	(f) Other Derivative
Less than 10%	\$	\$	%	%	%	%	%	%
10-149%	\$	\$	%	%	%	%	%	%
150% or more	\$	\$	%	%	%	%	%	%

Optional: Use the space below to provide a narrative description of the strategies and/or manner in which borrowings and derivatives are used in the management of the separately managed accounts that you advise.

(b) In the table below, provide the following information regarding the separately managed accounts you advise as of the date used to calculate your regulatory assets under management for purposes of your *annual updating amendment*. If you are a subadviser to a separately managed account, you should only provide information with respect to the portion of the account that you subadvise.

In column 1, indicate the regulatory assets under management attributable to separately managed accounts associated with each level of gross notional exposure. For purposes of this table, the gross notional exposure of an account is the percentage obtained by dividing (i) the sum of (a) the dollar amount of any *borrowings* and (b) the *gross notional value* of all derivatives, by (ii) the regulatory assets under management of the account.

In column 2, provide the dollar amount of borrowings for the accounts included in column 1.

You may, but are not required to, complete the table with respect to any separately managed accounts with regulatory assets under management of less than \$10,000,000.

Any regulatory assets under management reported in Item 5.D.(3)(d), (e), and (f) should not be reported below.

Gross Notional Exposure	(1) Regulatory Assets Under Management	(2) Borrowings
Less than 10%	\$	\$
10-149%	\$	\$
150% or more	\$	\$

Optional: Use the space below to provide a narrative description of the strategies and/or manner in which *borrowings* and derivatives are used in the management of the separately managed accounts that you advise.

SECT	ION	5.K.(3) Custodians for Separately Managed Accounts		
	•	e a separate Schedule D Section 5.K.(3) for each custodian that holds ten percent or more of your aggregate separately managed account ry assets under management.		
(a)		Legal name of custodian:		
		STATE STREET TRUST COMPANY OF CANADA		
(b)		Primary business name of custodian:		
		STATE STREET TRUST COMPANY OF CANADA		
(c)		The location(s) of the custodian's office(s) responsible for <i>custody</i> of the assets:		
		City: State: Country: MONTREAL, QUEBEC Canada		
		Y	es l	No
(d)		Is the custodian a <i>related person</i> of your firm?	0	•
(e)		If the custodian is a broker-dealer, provide its SEC registration number (if any)		
(f)		If the custodian is not a broker-dealer, or is a broker-dealer but does not have an SEC registration number, provide its <i>legal entity identifi</i> any)	<i>er</i> (if	
(g)		What amount of your regulatory assets under management attributable to separately managed accounts is held at the custodian? \$ 234,285,403		
Item	6 Ot	her Business Activities		
In th	is Ite	em, we request information about your firm's other business activities.		
Α.	You a	are actively engaged in business as a (check all that apply):		
		(1) broker-dealer (registered or unregistered)		
		(2) registered representative of a broker-dealer		
	_	(3) commodity pool operator or commodity trading advisor (whether registered or exempt from registration)(4) futures commission merchant		
		(5) real estate broker, dealer, or agent		
		(6) insurance broker or agent		
		(7) bank (including a separately identifiable department or division of a bank)(8) trust company		
	_	(9) registered municipal advisor		
		(10) registered security-based swap dealer		
	_	(11) major security-based swap participant		
		(12) accountant or accounting firm (13) lawyer or law firm		
	-	(14) other financial product salesperson (specify):		
	If yo	u engage in other business using a name that is different from the names reported in Items 1.A. or 1.B.(1), complete Section 6.A. of Schedule D.		
			Yes	No
В.	(1)	Are you actively engaged in any other business not listed in Item 6.A. (other than giving investment advice)?	0	⊙
	(2)	If yes, is this other business your primary business?	0	0
		If "yes," describe this other business on Section 6.B.(2) of Schedule D, and if you engage in this business under a different name, provide that no	ame.	
	(3)	Do you sell products or provide services other than investment advice to your advisory <i>clients</i> ?	Yes	No ©
	(-)			٠
		If "yes," describe this other business on Section 6.B.(3) of Schedule D, and if you engage in this business under a different name, provide that no	ame. ——	
SECT	ION	6.A. Names of Your Other Businesses		
		No Information Filed		
SECT	ION	6.B.(2) Description of Primary Business		
		your primary business (not your investment advisory business):		
If yo	ou en	gage in that business under a different name, provide that name:		

SEC	CTION 6.B.(3) Description of Other Products and Services
De	scribe other products or services you sell to your <i>client</i> . You may omit products and services that you listed in Section 6.B.(2) above.
If y	you engage in that business under a different name, provide that name:
l + o u	7 Financial Industry Affiliations
ιter	m 7 Financial Industry Affiliations
	this Item, we request information about your financial industry affiliations and activities. This information identifies areas in which conflicts of interest may sur between you and your clients.
Α.	This part of Item 7 requires you to provide information about you and your related persons, including foreign affiliates. Your related persons are all of your advisory affiliates and any person that is under common control with you.
	You have a related person that is a (check all that apply):
	 (1) broker-dealer, municipal securities dealer, or government securities broker or dealer (registered or unregistered) (2) other investment adviser (including financial planners)
	 (2) other investment adviser (including financial planners) (3) registered municipal advisor
	(s) registered multicipal advisor (4) registered security-based swap dealer
	(4) Tegistered security-based swap dealer (5) major security-based swap participant
	(a) commodity pool operator or commodity trading advisor (whether registered or exempt from registration)
	(7) futures commission merchant
	(8) banking or thrift institution
	(9) trust company
	(10) accountant or accounting firm
	(11) lawyer or law firm
	(12) insurance company or agency
	(13) pension consultant
	(14) real estate broker or dealer
	(15) sponsor or syndicator of limited partnerships (or equivalent), excluding pooled investment vehicles
	(16) sponsor, general partner, managing member (or equivalent) of pooled investment vehicles
	Note that Item 7.A. should not be used to disclose that some of your employees perform investment advisory functions or are registered representatives of a broker-dealer. The number of your firm's employees who perform investment advisory functions should be disclosed under Item 5.B.(1). The number of your firm's employees who are registered representatives of a broker-dealer should be disclosed under Item 5.B.(2).
	Note that if you are filing an umbrella registration, you should not check Item 7.A.(2) with respect to your relying advisers, and you do not have to complete Section 7.A. in Schedule D for your relying advisers. You should complete a Schedule R for each relying adviser.
	For each related person, including foreign affiliates that may not be registered or required to be registered in the United States, complete Section 7.A. of Schedule D.
	You do not need to complete Section 7.A. of Schedule D for any related person if: (1) you have no business dealings with the related person in connection with advisory services you provide to your clients; (2) you do not conduct shared operations with the related person; (3) you do not refer clients or business to the related person, and the related person does not refer prospective clients or business to you; (4) you do not share supervised persons or premises with the related person; and (5) you have no reason to believe that your relationship with the related person otherwise creates a conflict of interest with your clients.
	You must complete Section 7.A. of Schedule D for each related person acting as qualified custodian in connection with advisory services you provide to your clients (other than any mutual fund transfer agent pursuant to rule 206(4)-2(b)(1)), regardless of whether you have determined the related person to be
	operationally independent under rule 206(4)-2 of the Advisers Act.
SEC	CTION 7.A. Financial Industry Affiliations
Cor	mplete a separate Schedule D Section 7.A. for each <i>related person</i> listed in Item 7.A.
1.	Legal Name of Related Person:
	PEMBROKE PRIVATE WEALTH MANAGEMENT LTD (FORMERLY GBC ASSET MANAGEMENT INC.)
2.	Primary Business Name of <i>Related Person</i> : PEMBROKE PRIVATE WEALTH MANAGEMENT LTD.
3.	Related Person's SEC File Number (if any) (e.g., 801-, 8-, 866-, 802-)
	or Other
4.	Related Person's (a) CRD Number (if any):
	(b) CIK Number(s) (if any): No Information Filed

5.	Rela	ted Person is: (check all that apply)		
	(a)	▶ broker-dealer, municipal securities dealer, or government securities broker or dealer		
	(b)	other investment adviser (including financial planners)		
	(c)	registered municipal advisor		
	(d)	registered security-based swap dealer		
	(e)	major security-based swap participant		
	(f)	commodity pool operator or commodity trading advisor (whether registered or exempt from registration)		
	(g)	futures commission merchant		
	(h)	banking or thrift institution		
	(i)	☐ trust company		
	(j)	accountant or accounting firm		
	(k)	☐ lawyer or law firm		
	• •	insurance company or agency		
	(m)			
		real estate broker or dealer		
		sponsor or syndicator of limited partnerships (or equivalent), excluding pooled investment vehicles		
		sponsor, general partner, managing member (or equivalent) of pooled investment vehicles		
	(p)	sponsor, general partner, managing member (or equivalent) or pooled investment vehicles	Yes	Nic
<u>,</u>	Do v	you control or are you controlled by the related nerson?		
Ο.	ро у	ou control or are you controlled by the related person?	⊙	С
7.	Are y	you and the <i>related person</i> under common <i>control</i> ?	\odot	C
3.	(a)	Does the related person act as a qualified custodian for your clients in connection with advisory services you provide to clients?	0	O
	(b)	If you are registering or registered with the SEC and you have answered "yes," to question 8.(a) above, have you overcome the	O	
	(-)	presumption that you are not operationally independent (pursuant to rule 206(4)-2(d)(5)) from the <i>related person</i> and thus are not	0	
		required to obtain a surprise examination for your <i>clients'</i> funds or securities that are maintained at the <i>related person</i> ?		
	(c)	If you have answered "yes" to question 8.(a) above, provide the location of the related person's office responsible for custody of your client.	'asse	ets
	(-)	Number and Street 1: Number and Street 2:		
		City: Country: ZIP+4/Postal Code:		
		If this address is a private residence, check this box: \square		
			Yes	No
9.	(a)	If the <i>related person</i> is an investment adviser, is it exempt from registration?	0	0
	(b)	If the answer is yes, under what exemption?	~	_
	(6)	The diswer is yes, under what exemption.		
10	(a)	Is the related person registered with a foreign financial regulatory authority?	_	_
				С
	(b)	If the answer is yes, list the name and country, in English of each <i>foreign financial regulatory authority</i> with which the <i>related person</i> is regist Name of Country/English Name of <i>Foreign Financial Regulatory Authority</i>	reu.	
		Canada - Quebec, Financial Markets Authority		
		· · · · · · · · · · · · · · · · · · ·		
11.	Do y	ou and the related person share any supervised persons?	\odot	С
12.	Do y	ou and the <i>related person</i> share the same physical location?	\odot	C
tem	1 7 <i>P</i>	rivate Fund Reporting		
			Yes	N
ο Λ	ro 1/6	ou an adviser to any <i>private fund</i> ?	_	_
). A	ii e yc	ou all auviser to arry private runu:	0	•
1	f "yes	s," then for each private fund that you advise, you must complete a Section 7.B.(1) of Schedule D, except in certain circumstances described in the	next	
S	enter	nce and in Instruction 6 of the Instructions to Part 1A. If you are registered or applying for registration with the SEC or reporting as an SEC exemp		
		ing adviser, and another SEC-registered adviser or SEC exempt reporting adviser reports this information with respect to any such private fund in		
) of Schedule D of its Form ADV (e.g., if you are a subadviser), do not complete Section 7.B.(1) of Schedule D with respect to that private fund. You	must	,
it	nstea	d, complete Section 7.B.(2) of Schedule D.		
,	!#!		4!1	
		ner case, if you seek to preserve the anonymity of a private fund client by maintaining its identity in your books and records in numerical or alphab		
		or similar designation, pursuant to rule 204-2(d), you may identify the private fund in Section 7.B.(1) or 7.B.(2) of Schedule D using the same cod nation in place of the fund's name.	UI	
u	Joigi			
	T, ^-	1.7.D.(4). Delivate Found Demonstration		
EC.	TION	I 7.B.(1) Private Fund Reporting		
EC	TION	I 7.B.(1) <i>Private Fund</i> Reporting		
EC ⁻	TION	No Information Filed		

SECTION 7.B.(2) Private Fund Rep

No Information Filed

tem 8 Participation or	Interest in	Client	Transactions
------------------------	-------------	--------	--------------

In this Item, we request information about your participation and interest in your clients' transactions. This information identifies additional areas in which conflicts of interest may occur between you and your clients. Newly-formed advisers should base responses to these questions on the types of participation and interest that you expect to engage in during the next year.

₋ik∈	Iten	n 7, Item 8 requires you to provide information about you and your <i>related persons</i> , including foreign affiliates.		
Pro	priet	tary Interest in <i>Client</i> Transactions		
۹.	Do :	you or any <i>related person</i> :	Yes	No
	(1)	buy securities for yourself from advisory clients, or sell securities you own to advisory clients (principal transactions)?	0	\odot
	(2)	buy or sell for yourself securities (other than shares of mutual funds) that you also recommend to advisory clients?	•	0
	(3)	recommend securities (or other investment products) to advisory <i>clients</i> in which you or any <i>related person</i> has some other proprietary (ownership) interest (other than those mentioned in Items 8.A.(1) or (2))?	0	•
Sal	es Ir	nterest in Client Transactions		
В.	Do :	you or any <i>related person</i> :	Yes	No
	(1)	as a broker-dealer or registered representative of a broker-dealer, execute securities trades for brokerage customers in which advisory client securities are sold to or bought from the brokerage customer (agency cross transactions)?	0	•
	(2)	recommend to advisory <i>clients</i> , or act as a purchaser representative for advisory <i>clients</i> with respect to, the purchase of securities for which you or any <i>related person</i> serves as underwriter or general or managing partner?	0	•
	(3)	recommend purchase or sale of securities to advisory <i>clients</i> for which you or any <i>related person</i> has any other sales interest (other than the receipt of sales commissions as a broker or registered representative of a broker-dealer)?	0	•
Inv	estm	nent or Brokerage Discretion		
С.	Do :	you or any related person have discretionary authority to determine the:	Yes	No
	(1)	securities to be bought or sold for a <i>client's</i> account?	\odot	\circ
	(2)	amount of securities to be bought or sold for a <i>client's</i> account?	\odot	\circ
	(3)	broker or dealer to be used for a purchase or sale of securities for a client's account?	\odot	\circ
	(4)	commission rates to be paid to a broker or dealer for a <i>client's</i> securities transactions?	•	0
D.	If y	ou answer "yes" to C.(3) above, are any of the brokers or dealers related persons?	0	•
E.	Do :	you or any <i>related person</i> recommend brokers or dealers to <i>clients</i> ?	0	•
F.	If y	ou answer "yes" to E. above, are any of the brokers or dealers related persons?	0	0
G.	(1)	Do you or any <i>related person</i> receive research or other products or services other than execution from a broker-dealer or a third party ("soft dollar benefits") in connection with <i>client</i> securities transactions?	•	0
	(2)	If "yes" to G.(1) above, are all the "soft dollar benefits" you or any <i>related persons</i> receive eligible "research or brokerage services" under section 28(e) of the Securities Exchange Act of 1934?	•	0
Н.	(1)	Do you or any related person, directly or indirectly, compensate any person that is not an employee for client referrals?	0	\odot
	(2)	Do you or any <i>related person</i> , directly or indirectly, provide any <i>employee</i> compensation that is specifically related to obtaining <i>clients</i> for the firm (cash or non-cash compensation in addition to the <i>employee's</i> regular salary)?	0	•
l.		you or any related person, including any employee, directly or indirectly, receive compensation from any person (other than you or any related son) for client referrals?	0	•
	In y	our response to Item 8.1., do not include the regular salary you pay to an employee.		
	fron	esponding to Items 8.H. and 8.I., consider all cash and non-cash compensation that you or a related person gave to (in answering Item 8.H.) or re n (in answering Item 8.I.) any person in exchange for client referrals, including any bonus that is based, at least in part, on the number or amount errals.		

Item 9 Custody

In this Item, we ask you whether you or a related person has custody of client (other than clients that are investment companies registered under the Investment Company Act of 1940) assets and about your custodial practices.

A. (1) Do	o you have <i>custody</i> of any advisory <i>clients'</i> :	Yes I	No	
(a	a) cash or bank accounts?	0	•	
(b	o) securities?	0	•	

 \circ

	If you are registering or registered with the SEC, answer "No" to Item 9.A.(1)(a) and (b) if you have custody solely because (i) you deduct your advisory fees directly from your clients' accounts, or (ii) a related person has custody of client assets in connection with advisory services you provide to clients, but you have overcome the presumption that you are not operationally independent (pursuant to Advisers Act rule 206(4)-2(d)(5)) from the related person.									
	(2)	If you checked "yes" to Item 9.A.(1)(a) of you have <i>custody</i> :	or (b), what is the approximate amount of <i>client</i> funds and securities and total number of <i>clients</i> fo	r whicł	١					
		U.S. Dollar Amount	Total Number of Clients							
		(a) \$	(b)							
	inclu coni	ude the amount of those assets and the nu	C and you have custody solely because you deduct your advisory fees directly from your clients' accourumber of those clients in your response to Item 9.A.(2). If your related person has custody of client assets and number of those clients in your response to the set of those clients in your response to the set of the	sets in						
B.	(1)	In connection with advisory services you	u provide to clients, do any of your related persons have custody of any of your advisory clients':	Yes	No					
		(a) cash or bank accounts?		0	\odot					
		(b) securities?		0	\odot					
	You	are required to answer this item regardless	s of how you answered Item 9.A.(1)(a) or (b).							
	(2)	If you checked "yes" to Item 9.B.(1)(a) of your <i>related persons</i> have <i>custody</i> :	or (b), what is the approximate amount of <i>client</i> funds and securities and total number of <i>clients</i> fo	r which	1					
		U.S. Dollar Amount	Total Number of Clients							
		(a) \$	(b)							
C.		ou or your <i>related persons</i> have <i>custody</i> of apply:	f client funds or securities in connection with advisory services you provide to clients, check all the	followi	ng					
	(1) (2)		statements at least quarterly to the investors in the pooled investment vehicle(s) you manage. annually the pooled investment vehicle(s) that you manage and the audited financial statements pols.							
	(3)	·	ts an annual surprise examination of <i>client</i> funds and securities.							
	(4)	· · · · · · · · · · · · · · · · · · ·	es an internal control report with respect to custodial services when you or your related persons							
	an i	nternal control report. (If you checked Item	in Section 9.C. of Schedule D the accountants that are engaged to perform the audit or examination or 9.C.(2), you do not have to list auditor information in Section 9.C. of Schedule D if you already provide you advise in Section 7.B.(1) of Schedule D).		re					
D.	Do y	you or your <i>related person(s)</i> act as qualifi	ied custodians for your clients in connection with advisory services you provide to clients?	Yes	No					
	(1)	you act as a qualified custodian		0	\odot					
	(2)	your related person(s) act as qualified cu	stodian(s)	0	\odot					
	206	•	d persons that act as qualified custodians (other than any mutual fund transfer agent pursuant to rule .A. of Schedule D, regardless of whether you have determined the related person to be operationally in		lent					
E.	-	ou are filing your <i>annual updating amendm</i> al year, provide the date (MM/YYYY) the ex	nent and you were subject to a surprise examination by an independent public accountant during you xamination commenced:	ur last						
F.			f <i>client</i> funds or securities, how many <i>persons</i> , including, but not limited to, you and your <i>related pe</i> nection with advisory services you provide to <i>clients?</i>	ersons,	act					
SEC	TION	N 9.C. Independent Public Accountant								
			No Information Filed							
Iter	n 10	Control Persons								
		em, we ask you to identify every <i>person</i> to provided for the <i>filing adviser</i> only.	that, directly or indirectly, <i>controls</i> you. If you are filing an <i>umbrella registration</i> , the information in I	tem 10	ı					

If you are submitting an initial application or report, you must complete Schedule A and Schedule B. Schedule A asks for information about your direct owners

	either Schedule A or Schedule B (or both) that you filed with your initial application or report, you must complete Schedule C.	eporte	eu
Α.	Does any <i>person</i> not named in Item 1.A. or Schedules A, B, or C, directly or indirectly, <i>control</i> your management or policies?	Yes O	No ⊙
	If yes, complete Section 10.A. of Schedule D.		
B.	If any <i>person</i> named in Schedules A, B, or C or in Section 10.A. of Schedule D is a public reporting company under Sections 12 or 15(d) of the Section 1934, please complete Section 10.B. of Schedule D.	∍curiti∈	es
SEC	TION 10.A. Control Persons		
	No Information Filed		
SEC	TION 10.B. <i>Control Person</i> Public Reporting Companies		
	No Information Filed		
ten	m 11 Disclosure Information		
dete inve one	this Item, we ask for information about your disciplinary history and the disciplinary history of all your advisory affiliates. We use this information to the ermine whether to grant your application for registration, to decide whether to revoke your registration or to place limitations on your activities estment adviser, and to identify potential problem areas to focus on during our on-site examinations. One event may result in "yes" answers to so of the questions below. In accordance with General Instruction 5 to Form ADV, "you" and "your" include the filing adviser and all relying advisers brella registration.	as an more	
of y	or advisory affiliates are: (1) all of your current employees (other than employees performing only clerical, administrative, support or similar function your officers, partners, or directors (or any person performing similar functions); and (3) all persons directly or indirectly controlling you or controlled ou are a "separately identifiable department or division" (SID) of a bank, see the Glossary of Terms to determine who your advisory affiliates are	d by yo	
follo disc calc	ou are registered or registering with the SEC or if you are an exempt reporting adviser, you may limit your disclosure of any event listed in Item 11 to a powing the date of the event. If you are registered or registering with a state, you must respond to the questions as posed; you may, therefore, limit you closure to ten years following the date of an event only in responding to Items 11.A.(1), 11.A.(2), 11.B.(1), 11.B.(2), 11.D.(4), and 11.H.(1)(a). For pure culating this ten-year period, the date of an event is the date the final order, judgment, or decree was entered, or the date any rights of appeal from prefers, judgments, or decrees lapsed.	ur rposes	of
You	ı must complete the appropriate Disclosure Reporting Page ("DRP") for "yes" answers to the questions in this Item 11.		
		Yes	No
Do	any of the events below involve you or any of your supervised persons?	0	•
	"yes" answers to the following questions, complete a Criminal Action DRP:		
Α.	In the past ten years, have you or any advisory affiliate:	Yes	No
	(1) been convicted of or pled guilty or nolo contendere ("no contest") in a domestic, foreign, or military court to any <i>felony</i> ?	0	⊙
	(2) been <i>charged</i> with any <i>felony</i> ?	0	⊙
	If you are registered or registering with the SEC, or if you are reporting as an exempt reporting adviser, you may limit your response to Item 11.A.(2) charges that are currently pending.	to	
B.	In the past ten years, have you or any advisory affiliate:		
	(1) been convicted of or pled guilty or nolo contendere ("no contest") in a domestic, foreign, or military court to a <i>misdemeanor</i> involving: investments or an <i>investment-related</i> business, or any fraud, false statements, or omissions, wrongful taking of property, bribery, perjury, forgery, counterfeiting, extortion, or a conspiracy to commit any of these offenses?	0	•
	(2) been <i>charged</i> with a <i>misdemeanor</i> listed in Item 11.B.(1)?	0	•
	If you are registered or registering with the SEC, or if you are reporting as an exempt reporting adviser, you may limit your response to Item 11.B.(2) charges that are currently pending.	! to	
For	"yes" answers to the following questions, complete a Regulatory Action DRP:		
C.	Has the SEC or the Commodity Futures Trading Commission (CFTC) ever:	Yes	No
	(1) found you or any advisory affiliate to have made a false statement or omission?	\circ	•
	(2) found you or any advisory affiliate to have been involved in a violation of SEC or CFTC regulations or statutes?	\circ	•
	(3) found you or any advisory affiliate to have been a cause of an investment-related business having its authorization to do business denied, suspended, revoked, or restricted?	0	•
	(4) entered an order against you or any advisory affiliate in connection with investment-related activity?	0	0

D.	Has any other federal regulatory agency, any state regulatory agency, or any foreign financial regulatory authority:			
	(1) ever found you or any advisory affiliate to have made a false statement or omission, or been dishonest, unfair, or unethical?)	\odot
	(2) ever found you or any advisory affiliate to have been involved in a violation of investment-related regulations or statutes?	C	0	\odot
	(3) ever found you or any advisory affiliate to have been a cause of an investment-related business having its authorization to do busined, suspended, revoked, or restricted?	ess c		•
	(4) in the past ten years, entered an order against you or any advisory affiliate in connection with an investment-related activity?	c	5	•
	(5) ever denied, suspended, or revoked your or any advisory affiliate's registration or license, or otherwise prevented you or any advisor affiliate, by order, from associating with an investment-related business or restricted your or any advisory affiliate's activity?	ory C		•
Ε.	Has any self-regulatory organization or commodities exchange ever:			
	(1) found you or any advisory affiliate to have made a false statement or omission?	c	5	•
	(2) found you or any advisory affiliate to have been involved in a violation of its rules (other than a violation designated as a "minor rule violation" under a plan approved by the SEC)?	C	5	•
	(3) found you or any advisory affiliate to have been the cause of an investment-related business having its authorization to do business suspended, revoked, or restricted?	denied, C		•
	(4) disciplined you or any advisory affiliate by expelling or suspending you or the advisory affiliate from membership, barring or suspending or the advisory affiliate from association with other members, or otherwise restricting your or the advisory affiliate's activities?	ng you 🦰		•
F.	Has an authorization to act as an attorney, accountant, or federal contractor granted to you or any advisory affiliate ever been revoked suspended?	or c		•
G.	Are you or any advisory affiliate now the subject of any regulatory proceeding that could result in a "yes" answer to any part of Item 11.0.1, or 11.E.?	c., c	5	•
For	r "yes" answers to the following questions, complete a Civil Judicial Action DRP:			
Н.	(1) Has any domestic or foreign court:	Υ	es	No
	(a) in the past ten years, enjoined you or any advisory affiliate in connection with any investment-related activity?	c	5	•
	(b) ever found that you or any advisory affiliate were involved in a violation of investment-related statutes or regulations?	c	5	•
	(c) ever dismissed, pursuant to a settlement agreement, an <i>investment-related</i> civil action brought against you or any <i>advisory affili</i> a state or <i>foreign financial regulatory authority?</i>	iate by	5	•
	(2) Are you or any advisory affiliate now the subject of any civil proceeding that could result in a "yes" answer to any part of Item 11.H.(1)? С		•
	m 12 Small Businesses			
	e SEC is required by the Regulatory Flexibility Act to consider the effect of its regulations on small entities. In order to do this, we need to ether you meet the definition of "small business" or "small organization" under rule 0-7.	determine		
unde	swer this Item 12 only if you are registered or registering with the SEC and you indicated in response to Item 5.F.(2)(c) that you have register management of less than \$25 million. You are not required to answer this Item 12 if you are filing for initial registration as a state adverent state registration, or switching from SEC to state registration.			
or	purposes of this Item 12 only:			
•	• Total Assets refers to the total assets of a firm, rather than the assets managed on behalf of <i>clients</i> . In determining your or another <i>p</i> assets, you may use the total assets shown on a current balance sheet (but use total assets reported on a consolidated balance she subsidiaries included, if that amount is larger).		al	

• Control means the power to direct or cause the direction of the management or policies of a person, whether through ownership of securities, by

(1) control another investment adviser that had regulatory assets under management (calculated in response to Item 5.F.(2)(c) of Form ADV)

(2) control another person (other than a natural person) that had total assets of \$5 million or more on the last day of its most recent fiscal

(1) controlled by or under common control with another investment adviser that had regulatory assets under management (calculated in

response to Item 5.F.(2)(c) of Form ADV) of \$25 million or more on the last day of its most recent fiscal year?

or more of the profits, of another *person* is presumed to *control* the other *person*.

of \$25 million or more on the last day of its most recent fiscal year?

If "yes," you do not need to answer Items 12.B. and 12.C.

B. Do you:

C. Are you:

year?

A. Did you have total assets of \$5 million or more on the last day of your most recent fiscal year?

contract, or otherwise. Any person that directly or indirectly has the right to vote 25 percent or more of the voting securities, or is entitled to 25 percent

Yes No

0 0

 \circ

 \circ

(5) imposed a civil money penalty on you or any advisory affiliate, or ordered you or any advisory affiliate to cease and desist from any activity?

(2) controlled by or under common control with another person (other than a natural person) that had total assets of \$5 million or more on the last day of its most recent fiscal year?

Schedule A

Direct Owners and Executive Officers

- 1. Complete Schedule A only if you are submitting an initial application or report. Schedule A asks for information about your direct owners and executive officers. Use Schedule C to amend this information.
- 2. Direct Owners and Executive Officers. List below the names of:
 - (a) each Chief Executive Officer, Chief Financial Officer, Chief Operations Officer, Chief Legal Officer, Chief Compliance Officer (Chief Compliance Officer is required if you are registered or applying for registration and cannot be more than one individual), director, and any other individuals with similar status or functions;
 - (b) if you are organized as a corporation, each shareholder that is a direct owner of 5% or more of a class of your voting securities, unless you are a public reporting company (a company subject to Section 12 or 15(d) of the Exchange Act);

 Direct owners include any *person* that owns, beneficially owns, has the right to vote, or has the power to sell or direct the sale of, 5% or more of a class of your voting securities. For purposes of this Schedule, a *person* beneficially owns any securities: (i) owned by his/her child, stepchild, grandchild, parent, stepparent, grandparent, spouse, sibling, mother-in-law, father-in-law, daughter-in-law, brother-in-law, or sister-in-law, sharing the same residence; or (ii) that he/she has the right to acquire, within 60 days, through the exercise of any option, warrant, or right to purchase the security.
 - (c) if you are organized as a partnership, <u>all</u> general partners and those limited and special partners that have the right to receive upon dissolution, or have contributed, 5% or more of your capital;
 - (d) in the case of a trust that directly owns 5% or more of a class of your voting securities, or that has the right to receive upon dissolution, or has contributed, 5% or more of your capital, the trust and each trustee; and
 - (e) if you are organized as a limited liability company ("LLC"), (i) those members that have the right to receive upon dissolution, or have contributed, 5% or more of your capital, and (ii) if managed by elected managers, all elected managers.
- 3. Do you have any indirect owners to be reported on Schedule B? Yes No
- 4. In the DE/FE/I column below, enter "DE" if the owner is a domestic entity, "FE" if the owner is an entity incorporated or domiciled in a foreign country, or "I" if the owner or executive officer is an individual.
- 5. Complete the Title or Status column by entering board/management titles; status as partner, trustee, sole proprietor, elected manager, shareholder, or member; and for shareholders or members, the class of securities owned (if more than one is issued).
- 6. Ownership codes are: NA less than 5% B 10% but less than 25% D 50% but less than 75%
 - A 5% but less than 10% $\,$ C 25% but less than 50% $\,$ E 75% or more
- 7. (a) In the *Control Person* column, enter "Yes" if the *person* has *control* as defined in the Glossary of Terms to Form ADV, and enter "No" if the *person* does not have *control*. Note that under this definition, most executive officers and all 25% owners, general partners, elected managers, and trustees are *control persons*.
 - (b) In the PR column, enter "PR" if the owner is a public reporting company under Sections 12 or 15(d) of the Exchange Act.
 - (c) Complete each column.

FULL LEGAL NAME (Individuals:	DE/FE/I	Title or Status	Date Title or	Ownership	Control	PR	CRD No. If None: S.S. No. and
Last Name, First Name, Middle			Status Acquired	Code	Person		Date of Birth, IRS Tax No. or
Name)			MM/YYYY				Employer ID No.
MCLAUGHLIN, MICHAEL, PATRICK	I	SHAREHOLDER, CHIEF FINANCIAL OFFICER, CHIEF COMPLIANCE OFFICER	12/1990	NA	Υ	N	5864582
AITKEN, ALLAN, IAN	I	SHAREHOLDER, CHIEF EXECUTIVE OFFICER, PRESIDENT AND DIRECTOR	12/1989	В	Y	N	5864587
CHEVALIER, NICOLAS, GILLES	I	SHAREHOLDER, VICE PRESIDENT AND DIRECTOR	01/2001	В	Υ	N	5864590
TAYLOR, ANGUS, SCOTT	I	SHAREHOLDER, VICE-CHAIRMAN	09/1968	NA	Υ	N	5864593
TORY, JEFFREY, STEWART	I	SHAREHOLDER, CHAIRMAN AND DIRECTOR	12/1989	В	Υ	N	5864600
HUI, STEPHEN	I	SHAREHOLDER AND VICE PRESIDENT	01/2014	В	Υ	N	6316678
POSPISIL, DOUGLAS, M	I	SHAREHOLDER AND VICE PRESIDENT	01/2014	A	Υ	N	6316680
BECKERLEG, JAMES, MATTHEW	I	SHAREHOLDER, VICE PRESIDENT AND DIRECTOR	01/2014	В	Υ	N	3259324
GARSCHAGEN, ANDREW, C	I	SHAREHOLDER, VICE PRESIDENT AND DIRECTOR	01/2017	В	N	N	4213612

Schedule B

Indirect Owners

- 1. Complete Schedule B only if you are submitting an initial application or report. Schedule B asks for information about your indirect owners; you must first complete Schedule A, which asks for information about your direct owners. Use Schedule C to amend this information.
- 2. Indirect Owners. With respect to each owner listed on Schedule A (except individual owners), list below:
 - (a) in the case of an owner that is a corporation, each of its shareholders that beneficially owns, has the right to vote, or has the power to sell or direct the sale of, 25% or more of a class of a voting security of that corporation;

For purposes of this Schedule, a *person* beneficially owns any securities: (i) owned by his/her child, stepchild, grandchild, parent, stepparent, grandparent, spouse, sibling, mother-in-law, father-in-law, son-in-law, daughter-in-law, brother-in-law, or sister-in-law, sharing the same residence;

- or (ii) that he/she has the right to acquire, within 60 days, through the exercise of any option, warrant, or right to purchase the security.
- (b) in the case of an owner that is a partnership, <u>all</u> general partners and those limited and special partners that have the right to receive upon dissolution, or have contributed, 25% or more of the partnership's capital;
- (c) in the case of an owner that is a trust, the trust and each trustee; and
- (d) in the case of an owner that is a limited liability company ("LLC"), (i) those members that have the right to receive upon dissolution, or have contributed, 25% or more of the LLC's capital, and (ii) if managed by elected managers, all elected managers.
- 3. Continue up the chain of ownership listing all 25% owners at each level. Once a public reporting company (a company subject to Sections 12 or 15(d) of the Exchange Act) is reached, no further ownership information need be given.
- 4. In the DE/FE/I column below, enter "DE" if the owner is a domestic entity, "FE" if the owner is an entity incorporated or domiciled in a foreign country, or "I" if the owner is an individual.
- 5. Complete the Status column by entering the owner's status as partner, trustee, elected manager, shareholder, or member; and for shareholders or members, the class of securities owned (if more than one is issued).
- 6. Ownership codes are: C 25% but less than 50% E 75% or more
 - D 50% but less than 75% F Other (general partner, trustee, or elected manager)
- 7. (a) In the *Control Person* column, enter "Yes" if the *person* has *control* as defined in the Glossary of Terms to Form ADV, and enter "No" if the *person* does not have *control*. Note that under this definition, most executive officers and all 25% owners, general partners, elected managers, and trustees are *control persons*.
 - (b) In the PR column, enter "PR" if the owner is a public reporting company under Sections 12 or 15(d) of the Exchange Act.
 - (c) Complete each column.

No Information Filed

Schedule D - Miscellaneous

You may use the space below to explain a response to an Item or to provide any other information.

Schedule R

No Information Filed

DRP Pages

CRIMINAL DISCLOSURE REPORTING PAGE (ADV)

No Information Filed

REGULATORY ACTION DISCLOSURE REPORTING PAGE (ADV)

No Information Filed

CIVIL JUDICIAL ACTION DISCLOSURE REPORTING PAGE (ADV)

No Information Filed

Part 2

Exemption from brochure delivery requirements for SEC-registered advisers

Are you exempt from delivering a brochure to all of your clients under these rules?

SEC rules exempt SEC-registered advisers from delivering a firm brochure to some kinds of clients. If these exemptions excuse you from delivering a brochure to *all* of your advisory clients, you do not have to prepare a brochure.

Yes No

 \circ

⊙

Amend, retire or file new brochures:

If no, complete the ADV Part 2 filing below.

unerla, retire or the new brothares.

Brochure ID	Brochure Name	Brochure Type(s)
33435	PEMBROKE MANAGEMENT LTD.	High net worth individuals, Pension plans/profit
		sharing plans, Foundations/charities,
		Government/municipal, Other institutional, Private

Part 3			
CRS	Type(s)	Affiliate Info	Retire
<u></u>	Investment Advisor		

funds or pools

Execution Pages

DOMESTIC INVESTMENT ADVISER EXECUTION PAGE

You must complete the following Execution Page to Form ADV. This execution page must be signed and attached to your initial submission of Form ADV to the SEC and all amendments.

Appointment of Agent for Service of Process

By signing this Form ADV Execution Page, you, the undersigned adviser, irrevocably appoint the Secretary of State or other legally designated officer, of the state in which you maintain your principal office and place of business and any other state in which you are submitting a notice filing, as your agents to receive service, and agree that such persons may accept service on your behalf, of any notice, subpoena, summons, order instituting proceedings, demand for arbitration, or other process or papers, and you further agree that such service may be made by registered or certified mail, in any federal or state action, administrative proceeding or arbitration brought against you in any place subject to the jurisdiction of the United States, if the action, proceeding, or arbitration (a) arises out of any activity in connection with your investment advisory business that is subject to the jurisdiction of the United States, and (b) is founded, directly or indirectly, upon the provisions of: (i) the Securities Act of 1933, the Securities Exchange Act of 1934, the Trust Indenture Act of 1939, the Investment Company Act of 1940, or the Investment Advisers Act of 1940, or any rule or regulation under any of these acts, or (ii) the laws of the state in which you maintain your principal office and place of business or of any state in which you are submitting a notice filing.

Signature

I, the undersigned, sign this Form ADV on behalf of, and with the authority of, the investment adviser. The investment adviser and I both certify, under penalty of perjury under the laws of the United States of America, that the information and statements made in this ADV, including exhibits and any other information submitted, are true and correct, and that I am signing this Form ADV Execution Page as a free and voluntary act.

I certify that the adviser's books and records will be preserved and available for inspection as required by law. Finally, I authorize any person having custody or possession of these books and records to make them available to federal and state regulatory representatives.

Date: MM/DD/YYYY Signature: Title.

Adviser CRD Number:

155405

Printed Name:

NON-RESIDENT INVESTMENT ADVISER EXECUTION PAGE

You must complete the following Execution Page to Form ADV. This execution page must be signed and attached to your initial submission of Form ADV to the SEC and all amendments.

1. Appointment of Agent for Service of Process

By signing this Form ADV Execution Page, you, the undersigned adviser, irrevocably appoint each of the Secretary of the SEC, and the Secretary of State or other legally designated officer, of any other state in which you are submitting a notice filing, as your agents to receive service, and agree that such persons may accept service on your behalf, of any notice, subpoena, summons, order instituting proceedings, demand for arbitration, or other process or papers, and you further agree that such service may be made by registered or certified mail, in any federal or state action, administrative proceeding or arbitration brought against you in any place subject to the jurisdiction of the United States, if the action, proceeding or arbitration (a) arises out of any activity in connection with your investment advisory business that is subject to the jurisdiction of the United States, and (b) is founded, directly or indirectly, upon the provisions of: (i) the Securities Act of 1933, the Securities Exchange Act of 1934, the Trust Indenture Act of 1939, the Investment Company Act of 1940, or the Investment Advisers Act of 1940, or any rule or regulation under any of these acts, or (ii) the laws of any state in which you are submitting a notice filing.

2. Appointment and Consent: Effect on Partnerships

If you are organized as a partnership, this irrevocable power of attorney and consent to service of process will continue in effect if any partner withdraws from or is admitted to the partnership, provided that the admission or withdrawal does not create a new partnership. If the partnership dissolves, this irrevocable power of attorney and consent shall be in effect for any action brought against you or any of your former partners.

3. Non-Resident Investment Adviser Undertaking Regarding Books and Records

By signing this Form ADV, you also agree to provide, at your own expense, to the U.S. Securities and Exchange Commission at its principal office in Washington D.C., at any Regional or District Office of the Commission, or at any one of its offices in the United States, as specified by the Commission, correct, current, and complete copies of any or all records that you are required to maintain under Rule 204-2 under the Investment Advisers Act of 1940. This undertaking shall be binding upon you, your heirs, successors and assigns, and any *person* subject to your written irrevocable consents or powers of attorney or any of your general partners and *managing agents*.

Signature

I, the undersigned, sign this Form ADV on behalf of, and with the authority of, the *non-resident* investment adviser. The investment adviser and I both certify, under penalty of perjury under the laws of the United States of America, that the information and statements made in this ADV, including exhibits and any other information submitted, are true and correct, and that I am signing this Form ADV Execution Page as a free and voluntary act.

I certify that the adviser's books and records will be preserved and available for inspection as required by law. Finally, I authorize any *person* having *custody* or possession of these books and records to make them available to federal and state regulatory representatives.

Signature:

MICHAEL P. MCLAUGHLIN

Printed Name:

MICHAEL P. MCLAUGHLIN

Adviser CRD Number:

155405

Date: MM/DD/YYYY 02/23/2023

Title:

DIRECTOR/CHIEF FINANCIAL OFFICER

Pembroke Management Ltd.

1002 Sherbrooke Street West, Suite 1700 Telephone: 514-848-1991 Montreal, Quebec H3A 3S4, Canada Email: mmclaughlin@pml.ca

www.pml.ca

Form ADV Part 2 — February 22, 2023

Item 1 – Cover Page

This brochure provides information about the qualifications and business practices of Pembroke Management Ltd. If you have any questions about the contents of this brochure, please contact us at 514-848-1991 or by email at mmclaughlin@pml.ca. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority. Registration does not imply a certain level of skill or training.

Additional information about Pembroke Management Ltd is also available on the SEC's website at www.adviserinfo.sec.gov.

<u>Item 2 – Material Changes</u>

There are no material changes since our last filing on February 23, 2022. We have made other clarifications of certain aspects of Pembroke Management Limited's delivery of advisory services.

You may request the most recent version of this brochure, free of charge, by contacting Michael McLaughlin at 514-848-1991 or mmclaughlin@pml.ca. Our brochure is also available on our website at www.pml.ca. You may also obtain a copy by going to the SEC's website at www.adviserinfo.sec.gov.

<u>Item 3 – Table of Contents</u>

Item 1 – Cover Page	i
Item 2 – Material Changes	
Item 3 – Table of Contents	ii
Item 4 – Advisory Business	1
Item 5 – Fees and Compensation	2
Item 6 – Performance-Based Fees and Side-By-Side Management	3
Item 7 – Types of Clients	3
Item 8 – Methods of Analysis, Investment Strategies and Risk of Loss	3
Item 9 – Disciplinary Information	
Item 10 – Other Financial Industry Activities and Affiliations	5
Item 11 – Code of Ethics, Participation or Interest in Client Transactions and Personal Trading	5
Item 12 – Brokerage Practices	7
Item 13 – Review of Accounts	11
Item 14 – Client Referrals and Other Compensation	11
Item 15 – Custody	
Item 16 – Investment Discretion	11
Item 17 – Voting Client Securities	
Item 18 – Financial Information	13

<u>Item 4 – Advisory Business</u>

Pembroke Management Ltd (the "Registrant" "Pembroke", "us," or "we") provides investment advisory and other services. Pembroke is an independent company owned entirely by current employees of the firm. The three largest shareholders are Ian Aitken, Jeffrey Tory and Nicolas Chevalier.

We manage investment advisory accounts for institutional investors including, but not limited to, corporate and public pension funds, endowments and foundations, private investment funds, as well as for mutual funds and wealthy individuals ("Clients"). We provide advice to Clients regarding equity securities, debt instruments, and other investments and financial instruments. Since its founding in 1968, Pembroke has focused substantially on Canadian and U.S. growth companies with smaller to medium sized capitalization. The majority of our investment decisions are made through qualitative and fundamental analysis. All accounts with the same mandate are managed on a similar basis, We do have flexibility to permit Clients to impose certain restrictions on their accounts with respect to: (1) the specific types of investments or asset classes that we will or will not purchase for their account; (2) the nature of the issuers of investments that we will or will not purchase for their account; or (3) the risk profile of instruments we will or will not purchase for their account, or the risk profile of the account as a whole. In general, our Client accounts are fully invested and we do not normally engage in market timing.

As of January 1, 2023, the Registrant had \$1.8 billion in assets under management to which it provides advice on a discretionary basis.

Throughout this brochure, we disclose a number of conflicts of interest and provide summaries of a number of our policies and procedures designed to detect and address these conflicts and others. We encourage Clients and prospective clients to review our policies and procedures and inquire directly with us about our conflicts. Our compliance policies and procedures are available for review in our offices. In addition, conflicts of interest and specific risks are identified in the prospectus for the Pembroke Investment Funds, a family of registered mutual funds, (the "Funds") that are managed by Pembroke Private Wealth Management Ltd., an affiliate of Pembroke. We act as the sub-advisor on some of these Funds. The Pembroke Investment Funds are offered for sale solely to residents or citizens of Canada and to entities registered and domiciled in Canada. Please request a copy of the Fund's most current prospectus for a description of other conflicts and risks that might exist.

Item 5 – Fees and Compensation

With respect to all types of Clients, we are compensated with a management fee (a percentage of assets under management). The client may opt to have the invoice paid either by cheque or debited directly from their account.

Clients generally have fee arrangements that differ depending upon the type of strategy we use in managing the account. Our standard fee schedules for advisory services are set forth below. These fee schedules may be negotiable and the minimum account size may be negotiable.

Individually Managed Accounts:

Annual Rate 1% of the market value of assets under management on first \$10 million

0.85% on next \$15 million 0.75% on next \$25 million

Accounts above \$100 million may be subject to certain restrictions and fee negotiations.

Minimum Account Size for a separately managed account is \$5,000,000, except for accounts invested only in Pembroke managed mutual or pooled funds where the minimum account size is \$2,000,000 (note these accounts are only available to Canadian residents).

Fees are normally calculated at the end of each calendar quarter based on total portfolio market value as of the last day of the calendar quarter. Fees are generally billed quarterly in arrears. Fees will be prorated for each capital contribution and withdrawal made during the applicable calendar quarter (with the exception of de minimis contributions and withdrawals). Accounts initiated or terminated during a calendar quarter will be charged a prorated fee. A client may terminate an investment advisory contract immediately at any time by written notice to Pembroke. Upon termination, by either Pembroke or the client, the fee will be prorated and payable in arrears as of the termination date, as determined by Pembroke.

Additional Expenses

Our fees are exclusive of brokerage commissions, transaction fees, custodial fees, and other related costs and expenses, all of which are incurred by the Client. Please refer to Item 12 for additional information regarding the factors we consider in selecting broker-dealers for Client transactions and in determining the reasonableness of their compensation.

Related Conflicts:

Affiliated and Unaffiliated Mutual Funds: From time to time, clients may have supervised assets that are invested in non-affiliated mutual funds (including money market funds). Compensation (including, without limitation, management and other fees, carried interest, profit participation and reimbursement of operating and other expenses) to mutual funds that are not affiliated with us will be borne by Clients, and we will not offset, or pay such fees from, our management fees. However, we do offset the compensation we receive against compensation received by us on the Funds that are affiliated with us to avoid a "double-dip" on fees for the same portion of assets when the management fee has already been deducted within the Fund.

<u>Item 6 – Performance-Based Fees and Side-By-Side Management</u>

We have certain Clients who pay us a performance-based fee based on the net capital appreciation above an agreed upon benchmark of the Client's assets under management. Net capital appreciation includes: (1) unrealized appreciation of assets; and (2) realized gains and losses.

All performance-based income is calculated and paid in accordance with Section 205 and Rule 205-3 under the Investment Advisers Act of 1940.

Because of the different fee arrangements in place for our Clients, including our receipt of performance-based fees from some Clients and not from others, we may have an incentive to favor Clients that pay performance-based fees over those that do not. This incentive could, for example, affect our decision to effect securities transactions for some Clients and not for others if we believe the transaction will be profitable (or to allocate a greater portion of a limited investment opportunity to such accounts), or to engage in cross trades between Client accounts. Our receipt of performance fees may incentivize us to make investments that are riskier or more speculative than we would make if we did not receive performance fees. Because net capital appreciation includes unrealized appreciation of Client assets, it may result in us receiving more performance fees than if net capital appreciation were based solely on realized gains.

To address these conflicts, our policies and procedures are designed such that investment decisions are made without consideration of our pecuniary interests, and instead are made in accordance with our fiduciary duties to all Client accounts. We manage investment funds and managed accounts, some of which have objectives that are similar to, or overlap with, those of other Clients. As discussed further in Item 12 below, generally all accounts managed using the same investment strategy will participate pro rata in all investment opportunities that we allocate to any other account using that strategy.

The portfolio strategies we use for certain Clients could conflict with the transactions and strategies we employ in managing other Clients and may affect the prices and availability of the securities and other financial instruments in which Clients invest.

<u>Item 7 – Types of Clients</u>

As noted in Item 4 above, we may provide investment advisory services to individually managed accounts for institutional investors including, but not limited to, corporate and public pension funds, endowments and foundations, private investment funds, as well as to mutual funds, and wealthy individuals. The minimum dollar value for opening a separate account is generally \$5,000,000. We may lower or raise the minimum account size at our discretion.

Termination provisions for advisory contracts for individually managed accounts are subject to negotiation but generally may be terminated at any time without penalty either by the client or Pembroke, upon written notice to the other party.

Item 8 – Methods of Analysis, Investment Strategies and Risk of Loss

Pembroke manages U.S. and Canadian equity mandates with the goal of realizing long-term capital appreciation primarily through investment in a portfolio of common shares and other equity securities of

predominantly small to medium size capitalization issuers that generally exhibit the potential to achieve above-average long-term earnings or revenue growth.

Although the following provides a general view of our firm philosophy, our portfolio managers make investment decisions for Clients based on their own judgment, within this philosophy. Accordingly, accounts pursuing the same strategy will not hold the same exact securities positions unless they are following one of our models and the Clients have not imposed restrictions on the investment of their account assets.

In the case of the firm's U.S. portfolios, the securities will usually be listed in the United States or the issuer will be a United States issuer, whether the securities are listed on a recognized exchange in the United States or elsewhere. Pembroke maintains the right to invest in non-United States issuers or in equities not listed in the United States from time to time.

In the case of the firm's Canadian portfolios, the securities will usually be listed in Canada or the issuer will be a Canadian issuer, whether the securities are listed on a recognized exchange in Canada or elsewhere. Pembroke maintains the right to invest in non-Canadian issuers or in equities not listed in Canada from time to time.

Pembroke may also manage portfolios that are North American in scope, in which case the securities will usually be listed in North America or the issuer will be a Canadian or United States issuer, whether the securities are listed on a recognized exchange in Canada, the United States, or elsewhere. Pembroke maintains the right to invest in non-Canadian and non-United States issuers or in equities not listed in Canada or the United States from time to time.

Cash reserves of Pembroke's portfolios may sometimes be invested in high-grade short-term interestbearing securities. Pembroke does not currently hedge its portfolios against fluctuations in currencies.

Pembroke's primary investment strategy is centered on the belief that well-managed growth companies will create wealth for their shareholders over the long-term. Pembroke's equity mandates are suitable for clients who are seeking long-term growth of their capital. The investment analysis for Pembroke's equity mandates is based on a bottom-up assessment of company-specific factors. The investment team considers each company's prospects, business model, and financial stability as well as its valuation in order to make investment decisions. Pembroke usually meets or speaks with the management of prospective holdings before making investment decisions. Generally, Pembroke does not engage in market-timing and; therefore, generally has a significant majority of each Client's funds invested in publicly traded securities at all times.

The long-term success of Pembroke's approach depends primarily on the judgment and knowledge of the firm's investment team. However, Clients of the firm should be aware that shares in smaller to medium sized companies are prone to high levels of volatility based on overall changes in the stock market as well as on company-specific news. The risks associated with Pembroke's investment strategy include the possibility that companies in the portfolio will fail to meet the firm's fundamental expectations, that the valuation multiples on certain or all securities in Pembroke's portfolios contract, and that the firm's investment strategy underperforms alternative investment strategies available to the Client.

While Pembroke seeks to make investments principally in companies that have the prospect to create wealth over a three to five-year period, the firm will trade securities based on factors such as the market environment, valuation, industry fundamentals, and company-specific developments. Although Pembroke's approach typically results in moderate trading activity, Clients of the firm may be subjected to increased transaction costs, higher brokerage commissions, and tax consequences should the level of trading activity increase.

Investing in equities involves the risk of loss. Pembroke takes steps to reduce the risk of loss, but this is a risk that Clients must be willing to accept.

Client portfolios will reflect a higher concentration in some sectors where we have the greatest degree of conviction in the underlying securities, and a relative underweight in others. As a result Client returns may vary significantly from the benchmark returns, resulting in an above average tracking error.

Other Related Procedures and Conflict

<u>Valuation of Holdings</u>: In the absence of a particular agreed-upon method for valuing securities, we will generally value exchange traded securities at the last exchange traded price as reported on a composite of quotes obtained from many stock exchanges where the issuer's securities are traded. This is done automatically by our portfolio management system on an overnight basis. If no sales for those securities are reported on a particular day, the securities will be valued based upon the mean of the latest available ask price and the latest available composite bid price for securities held long as reported by the exchange.

<u>Item 9 – Disciplinary Information</u>

Form ADV Part 2 requires investment advisers such as Pembroke to disclose legal or disciplinary events involving the firm or our partners, officers, or principals that are material to your evaluation of our advisory business or the integrity of our management. At this time, we have no information to report that is applicable to this item.

<u>Item 10 – Other Financial Industry Activities and Affiliations</u>

In 1988, Pembroke created Pembroke Private Wealth Management Ltd. ("PPW"), a Canadian investment fund manager and mutual fund dealer that currently operates exclusively in Canada. Pembroke owns 100% of PPW and serves as the sub-advisor for several of the funds offered by them.

On occasion, we may recommend the Funds to Clients. We do so only when the investment is consistent with our Clients' investment guidelines, and we do not include the value of this investment when calculating our management fees, if a management fee has already been charged within the Fund.

Item 11 – Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

Code of Ethics and Personal Trading:

We strive to adhere to the highest industry standards of conduct based on principles of professionalism, integrity, honesty and trust, and we have adopted a Code of Ethics (the "Code") to help us meet these standards. The Code incorporates the following principles:

- Pembroke's employees have a fiduciary duty to place the interests of Clients first;
- Pembroke's employees should not take inappropriate advantage of their positions. Employees should avoid any situation that may compromise, or call into question, the exercise of their fully independent judgment in the interests of Clients;
- All personal securities transactions should avoid any actual, potential or apparent conflicts of interest; and

• Independence in the investment making decision is paramount.

The Code includes provisions relating to the confidentiality of Client information, a prohibition on insider trading, a prohibition on rumor mongering, restrictions on the acceptance of significant gifts and the reporting of certain gifts and business entertainment items, and personal securities trading procedures, among other things. All persons at Pembroke must acknowledge the terms of and compliance with the Code on an annual basis.

Pembroke anticipates that, in appropriate circumstances, consistent with Clients' investment objectives, it will cause accounts over which Pembroke has management authority to effect, and will recommend to investment advisory Clients or prospective clients, the purchase or sale of securities in which Pembroke, its affiliate and/or other Clients, directly or indirectly, have a position or interest. Pembroke's employees and persons associated with Pembroke are required to follow Pembroke's Code. Subject to satisfying this policy and applicable laws, officers, directors and employees of Pembroke and its affiliate, may trade for their own accounts in securities that are recommended to and/or purchased for Pembroke's clients. The Code is designed to ensure that the personal securities transactions, activities and interests of the employees of Pembroke will not interfere with (i) making decisions in the best interest of advisory clients and (ii) implementing such decisions while, at the same time, allowing employees to invest for their own accounts. The Code requires, among other things, pre-clearance of transactions, restricts trading in close proximity to client trading activity including a black out period for portfolio managers and a mandatory 30-day hold period for any security that is also held in a Client account. Nonetheless, because the Code in some circumstances would permit employees to invest in the same securities as Clients, there is a possibility that employees might benefit from market activity by a Client in a security held by an employee. Employee trading is continually monitored under the Code, to reasonably prevent conflicts of interest between Pembroke and its clients.

Employees are required to ensure the Chief Compliance Officer receives directly from broker dealers their monthly brokerage statements indicating their security holdings and transactions.

Any breaches of the Code will be viewed as very serious and may result in disciplinary action up to and including dismissal. Clients and prospective clients may review a copy of the Code by contacting us at the address or telephone number listed on the first page of this document.

Participation or Interest in Client Transactions:

We act as an Advisor to the Funds. On occasion, we may recommend these Funds to Clients. We do so only when the investment is consistent with our Clients' investment guidelines, and we do not include the value of this investment when calculating our management fees if a management fee has already been charged within the Fund.

Personal Trading:

Subject to the Code, as described above, we and our partners, principals, and employees may engage in investment activities for our own account or for family members and friends. These activities may involve the purchase and sale of securities that are the same as, but in different concentrations or effected at different times and prices than, those purchased or sold for Client accounts. These activities may also involve the purchase and sale of securities that are different from those purchased for Client accounts.

Other Related Conflicts and Practices:

Gifts and Entertainment: Brokers, counterparties, service providers and other third parties with whom we do business occasionally provide gifts and entertainment to our principals and employees. We may enter into business transactions and relationships on behalf of a Client with the donors of such gifts and entertainment. Such gifts and entertainment create a conflict of interest in our selection and retention of these donors as service providers for Clients. To address this conflict, we have adopted policies and procedures to: 1) monitor gifts and entertainment given and received by our principals and employees; and 2) limit the value of gifts and entertainment given and received. We also have policies and procedures in place to help us monitor, and limit, the political contributions that our principals and employees make to public officials and candidates for elected office in accordance with the requirements of Rule 206(4)-5 under the Investment Advisers Act of 1940.

<u>Disclosure of Portfolio and Other Information</u>: We sometimes provide portfolio holdings information to entities that have been retained by Clients to evaluate portfolio risk. We provide this information in our sole discretion, and reserve the right to cease providing this information at any time. We make reasonable efforts to preserve the confidentiality of the information we provide, but we cannot ensure that the entities we provide information to will fulfill their confidentiality obligations.

In the course of conducting due diligence, Clients periodically request information pertaining to their investments, and pertaining to us. We may respond to these requests and may provide information that is not generally made available to other Clients. Additionally, we provide portfolio information to service providers such as Bloomberg in order to assist us with our portfolio management.

When we provide this information, we do so without an obligation to update any such information provided. However, we endeavor to provide the information requested in the most current form available.

Item 12 – Brokerage Practices

General Brokerage Practices:

In instances where we have the discretion to select brokers, we allocate portfolio transactions for Client accounts to broker-dealers on the basis of best execution available—i.e., execution in a manner that the Client's total cost or proceeds in each transaction is most favorable under the circumstances. We consider a variety of factors regarding broker-dealers in seeking best execution, including:

- Average commission charged
- Executed prices of trades
- Type and size of transaction
- Services provided by the broker (other than execution, such as research and other services)
- Difficulty of transactions
- Operational facilities of the broker

Clients should expect that their securities transactions can generate a substantial amount of brokerage commissions and other costs, all of which are borne by the Client. Except in cases where a Client has directed us to use a specific broker-dealer, we have complete discretion to decide what broker-dealers or other counterparties will be used in executing transactions for Clients, and we negotiate the rates of compensation that Clients will pay.

In addition to using brokers as "agents" and paying resulting commissions, we sometimes cause Client accounts to buy or sell securities directly from or to dealers acting as principals at prices that include mark-ups or mark-downs, and may also cause Client accounts to buy securities from underwriters or dealers in public offerings at prices that include compensation to the underwriters and dealers.

Research and Other Soft Dollar Benefits

<u>General Information:</u> Clients may pay for research and execution services with soft or commission dollars. While Clients benefit from many of the services obtained with soft dollars generated by Client trades, each Client will not benefit exclusively.

In addition, we and our affiliates may also derive direct or indirect benefits from soft dollar services. This is particularly true to the extent that we use soft or commission dollars to pay for expenses that we would otherwise be required to pay for out of pocket. Therefore, we may have an incentive to select broker-dealers based on our interest in receiving the research or other products or services at reduced cost to us, rather than based on the Clients' interest in receiving most favorable execution.

We do not seek to allocate soft dollar benefits to Client accounts proportionally to the soft dollar credits those accounts generate. Rather, we use soft dollar benefits to service all Clients' accounts. However, each Client may not benefit from each of the services that we pay for with soft dollars, and therefore, in the case of any particular transaction or transactions, a Client may pay higher commission rates without receiving any benefit.

As noted above, in allocating Client brokerage, we generally consider, among other things, research and execution services provided by brokers. We do not preclude allocations to brokers that do not provide research and other soft dollar services, but the proposed relationships with brokerage firms that do provide soft dollar services to us influences our judgment in allocating brokerage business and creates a conflict of interest.

We believe that our allocation of brokerage business will help Clients to obtain research and execution capabilities and will provide other benefits to Clients, but Client trades executed through these brokers or dealers or any other brokerage firm may or may not be at the best or lowest price otherwise available.

Section 28(e) Safe Harbor: Section 28(e) of the Securities Exchange Act of 1934 ("Exchange Act") provides a safe harbor to investment advisers who use commission dollars of their advised accounts to obtain certain research and brokerage services. Conduct outside of the safe harbor afforded by Section 28(e) is subject to the traditional standards of fiduciary duty under state and federal law. We intend that all soft dollar payments will fall within the safe harbor of Section 28(e). Section 28(e) permits an investment adviser, under certain circumstances, to cause an account to pay a broker a commission for effecting a transaction in excess of the amount of commission another broker would have charged for effecting the transaction in recognition of the value of the brokerage and research services provided by the broker. Below we have described examples of research and brokerage services that fall within the safe harbor of Section 28(e). We may use commissions that Clients generate for any of these eligible research and brokerage services as well as any others that fall within the safe harbor of Section 28(e).

Examples of Research and Brokerage allowed within Section 28(e)

- Traditional Research Reports
- Pre-trade and Post trade analytics
- Advice from broker/dealers on order execution

- Discussions with Research Analysts, Analyst visits, conferences
- Proxy services that transmit reports and analyses on issuers, securities and the advisability of investing in securities
- Consultants' services that provide advice regarding portfolio strategy

During the calendar year ended December 31 2022, we used our soft dollars to pay for research services including information on economies, industries, groups of securities and individual companies, statistical information, market data, and political developments.

Directed Brokerage

We permit individually managed account Clients to select their own counterparties and direct us to execute transactions through a specified broker-dealer or broker-dealers. However, when acting under these instructions we may be unable to achieve most favorable execution, which can result in additional costs and expenses for the Client. For example, Clients may pay higher brokerage commissions and may receive a less favorable price when buying or selling if they cannot participate in an aggregated trade along with other Client orders executed through broker-dealers that we selected. However, Clients may wish to take into account certain off-setting considerations such as the receipt of additional or special services from their broker of choice, including custodial services. Certain such services might not be available, or might involve additional costs to the Clients, if trades were executed with non-directed brokers.

Trade Aggregation

When buying and selling investments for Clients, we may aggregate multiple transactions into one order so that as many eligible Clients may participate equally over time on a fair and equitable basis, in terms of best available cost, efficiency and terms. Although certain Clients may be excluded from a given aggregated order, no Client is favored over any other on an overall, long-term basis. Each Client that participates in an aggregated order participates at the average price for all the Adviser's transactions in that security on a given business day and transaction costs will be shared pro rata based on each Client's participation in the transaction.

In assembling an aggregated order in specific securities (including privately offered investments and securities for which market quotations are not readily available), we consider the appropriateness of the investment for each Client based on their risk tolerances and objectives.

Allocation of Aggregated Orders and Other Investment Opportunities

We consider a number of factors when allocating aggregated orders and other investment opportunities to individual Client accounts. Because of the differences in Client investment objectives and strategies, risk tolerances, tax status and other criteria, there may; however, be differences among Clients in invested positions and securities held. The following factors may be taken into account by us in allocating securities among investment advisory Clients:

- Client's investment objective and strategies;
- Client's risk profile;
- Client's tax status;

- any restrictions placed on a Client's portfolio by the client or by virtue of federal or state law (such as the Employee Retirement Income Security Act of 1974, as amended ["ERISA"]);
- size of Client account;
- total portfolio invested position;
- nature of the security to be allocated;
- size of available position;
- timing of cash flows and account liquidity;

We strive to provide all Clients with meaningful investment allocations over time, although each and every Client will not receive an allocation of each and every profitable investment.

We will provide additional detail about our order aggregation and allocation policy upon request. Although the above discussion provides a summary of our policy, our actual practices are governed by the policy we currently have in place, and not by this summary. We may revise or amend our policy at any time, without notice to Clients.

Other Brokerage Practices, Issues, and Conflicts:

Allocation of Our Time and Resources: Generally, we are not subject to specific obligations or requirements concerning the allocation of our time, efforts, resources, or investment opportunities to any particular Client. We are not obligated to devote any specific amount of time to the affairs of any Client and are generally not required to accord exclusivity or priority to any Client in the event of limited investment opportunities arising from the application of speculative position limits or other factors. Our personnel devote time to the affairs of our Clients as they, in their discretion, determine to be necessary for the conduct of our business.

Re-Allocations: Occasionally, with respect to a particular aggregated order, an allocation to a Client account would result in violation of a Client investment restriction or guideline, or may otherwise be impermissible (e.g., it would result in an overdraw on the account). In these situations, we have policies and procedures in place designed to help us detect these impermissible transactions before settlement (typically three days after the trade date for publicly traded equity securities). If detected before settlement, in accordance with our policies and procedures, we may determine to re-allocate the aggregated order among the other participating Client accounts, to the extent that we believe it to be suitable and appropriate for the other participating Client accounts. If an impermissible allocation is not detected before settlement, it may result in a trade error subject to our policies and procedures regarding the handling of trading errors in Client accounts, discussed below.

<u>Trade Errors:</u> We have established policies and procedures regarding the handling of trading errors in Client accounts (e.g., the purchase or sale of a security in the wrong amount, or contrary to Client investment guidelines). In accordance with these policies and procedures, we try to correct errors as soon as practicable after discovery to ensure that Clients do not incur a loss. Where trading errors result in gains for the Client account, the account is credited with such gains. If a trading error results in a loss, we make the Client whole.

<u>Item 13 – Review of Accounts</u>

All individually managed Client accounts are reconciled monthly to the custodian records. This review is carried out by our Accounting Team. Each client account is designated two officers of Pembroke who are responsible for review of these Client accounts and portfolios on an ongoing basis.

We provide our individually managed account Clients with a monthly written report regarding their account(s) covering a detailed statement of the assets in their account showing holdings, book cost and market values. In addition, the report details performance achieved in the period.

Customized client reports may be furnished upon request.

<u>Item 14 – Client Referrals and Other Compensation</u>

Pembroke believes in dealing directly with its clients and has no oral or written arrangement with any third party to directly or indirectly compensate them for client referrals.

Item 15 – Custody

All Pembroke Clients use a third-party custodian to hold the Clients' investment assets. These custodians prepare quarterly or monthly statements for each client itemizing the securities held by that Client. Pembroke compares the statements prepared by the third-party custodians to its internal records and takes steps to reconcile any material differences. Pembroke urges you to carefully review the statements that you receive from the custodian and to compare such official custodial records to the account statements that you receive from Pembroke. Our statements may vary from custodial statements based on accounting procedures, reporting dates, or valuation methodologies of certain securities.

Item 16 – Investment Discretion

Pembroke manages investment accounts for its Clients on a discretionary basis and requires discretionary authority from the Client at the outset of an advisory relationship empowering it to select the identity and amount of securities to be bought or sold. As noted in Item 4 above, Clients may impose limitations on this discretion with respect to (1) the specific types of investments or asset classes that we will or will not purchase for their account; (2) the nature of the issuers of investments that we will or will not purchase for their account; or (3) the risk profile of instruments we will or will not purchase for their account, or the risk profile of the account as a whole. In all cases, such discretion is to be exercised in a manner consistent with the stated investment objectives for the particular account and in compliance with any restrictions, limitations or policies regarding the account. To ensure a clear and common understanding of the stated investment objectives, the restrictions, limitations and policies regarding the account must be provided to Pembroke in writing.

In the absence of specific directions from the Client, Pembroke will invest all Client accounts with identical mandates in a similar manner (to the extent possible given account size, starting date, client specific guidelines and or restrictions, and date of any subsequent contributions or distributions), and a policy is in place to be certain that, in the execution of trades, all accounts are treated pari passu.

Clients may also direct us to use a particular broker-dealer or broker-dealers.

We typically assume this authority through a power of attorney or contract provision granted or entered into by a Client.

Item 17 – Voting Client Securities

We have adopted proxy voting policies and procedures (the "Proxy Policies"). The overriding objective of Pembroke Management's proxy voting activities is to enhance shareholder value on a long-term basis. As a result, our proxy voting guidelines have been developed in a manner which we believe is consistent with this goal. The guidelines cover issues related to the Board of Directors, Executive and Director Compensation, take-over protection and shareholder rights. The guidelines are not rigid, inflexible voting directives. Our portfolio managers will evaluate each voting matter on a case-by-case basis and may vote in a manner contrary to the guidelines if they feel that this would ultimately enhance long-term shareholder value.

We have engaged a third-party vendor, Institutional Shareholder Services Inc. ("ISS"), as our proxy voting delegate. In addition to actually voting our proxies, ISS researches and makes voting determinations in accordance with our proxy voting guidelines, provides recommendations with respect to proxy voting matters in general, and maintains records of votes cast.

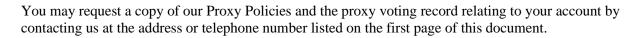
In the absence of specific voting guidelines from our Clients we will vote proxies in the best interests of each particular Client, and generally in accordance with the recommendations of the third-party vendor. We believe that voting proxies in accordance with the following guidelines is in the best interests of our Clients.

- Generally, we will vote in favor of routine corporate housekeeping proposals, including
 election of directors (where no corporate governance issues are implicated), selection of
 auditors, and increases in or reclassification of common stock.
- Generally, we will vote against proposals that make it more difficult to replace members of
 the issuer's board of directors, including proposals to stagger the board, cause management to
 be overrepresented on the board, introduce cumulative voting, introduce unequal voting
 rights, and create supermajority voting. For other proposals, we shall determine whether a
 proposal is in the best interests of our Clients.

If a Client makes a specific request, we will vote Client proxies in accordance with that Client's request even if it is in a manner inconsistent with our policies and procedures. Such specific requests must be made in writing by the individual Client or by an authorized officer, representative or named fiduciary of the Client.

Pembroke will attempt to identify any conflicts that exist between our interests and the interests of our Clients. This examination will include a review of the relationship we have with the issuer of each security and any of the issuer's affiliates to determine if the issuer is a Client of ours or has some other relationship with us or a Client of ours.

If a material conflict exists, we will determine whether voting in accordance with the voting guidelines and factors described above is in the best interests of the Client. We will also determine whether it is appropriate to disclose the conflict to the affected Clients and, except in the case of Clients that are subject to Employee Retirement Income Security Act ("ERISA"), give the Clients the opportunity to vote their proxies themselves. In the case of ERISA Clients, if the Investment Management Agreement reserves to the ERISA Client the authority to vote proxies when we determine we have a material conflict that affects our best judgment as an ERISA fiduciary, we will give the ERISA Client the opportunity to vote the proxies themselves.



<u>Item 18 – Financial Information</u>

Form ADV Part 2 requires investment advisers such as Pembroke to disclose any financial condition reasonably likely to impair our ability to meet contractual commitments to clients. At this time, we have no information to report that is applicable to this item.